



# Clarification: Professionalism Referee Report

SELECTION PROCESS FOR 2026 (2027 INTAKE)

For the purpose of these Regulations, the Applicant must only nominate referees who they have had significant interaction with during an active clinical rotation on a regular basis i.e., daily or weekly, for the duration of the term.

## **Clerical Staff:**

For the purposes of these Regulations clerical staff are defined as members of the hospital workforce that are not in a clinical role. That is, they are staff working in an administrative or management position.

The following are example of acceptable referees (please note that this is not an exhaustive list and hospitals may use different titles for various clerical positions):

- Medical Workforce / Human Resources Manager
- Personal Assistant to Hospital Executive Staff
- Ward/ED/ICU/theatre administration staff

## **Nurses:**

For the purposes of these Regulations, you may nominate a nurse working in the ward, emergency department, operating theatre/ day surgery, or outpatient department with whom you have had significant interaction with on a regular basis. Nursing students are not eligible to be nominated.

## **Allied Health:**

For the purposes of these Regulations, only individuals from the following list may be nominated.

- Dietician
- Exercise Physiologist
- Occupational Therapist
- Perfusionist
- Pharmacist
- Physiotherapist
- Podiatrist
- Psychologist
- Radiographer
- Social Worker
- Speech Pathologist

## **ED/ICU/HDU/Anaesthetics Medical Practitioners:**

For the purposes of these Regulations, only ED/ICU/HDU/Anaesthetics Consultants or Fellows (Senior Registrars) with a specialist qualification are acceptable referees.

## **Junior Doctor:**

A junior doctor is a hospital-based doctor who is yet to fulfil the requirements for Fellowship in their chosen specialty. This also includes Trainees on accredited Training Programs.