



Annual Report

2024

President's Report

In 2024, the Directors continued working towards meeting the primary strategic objectives of the Company, particularly through the promotion, development, and support of education and training programs for Trainees and members.

Some of the key indicators of success measured in 2024 can be reviewed on pages 4-5.

Throughout 2024, the GSA Board, Training Board, and Regional Training Committees continued their work in supporting the delivery of world-class education and training opportunities for Members and Trainees, and strengthening the Speciality of General Surgery.

Following the Organisational Review conducted by Korn Ferry in 2023, the Board reinforced its commitment to creating new and expanded roles for the organisation that aligned with specific Key Results Areas in the Strategic Plan, particularly in the areas of health advocacy, member benefits, and marketing. Plans for recruitment of new senior roles were postponed to 2025, due to significant delays in the deployment of the new GSA website and Membership Management System (MMS), which required extensive staff resources over the first eight months of the year.

After three years in development, the Board was pleased to launch the new GSA website and integrated MMS platform, in August 2024. MMS provides members with a self-service profile, where demographic details can be updated, event registration receipts downloaded, attendance records viewed, passwords reset, and membership subscriptions paid online. The new website provides seamless integration via an App Launcher with the Training Information & Management System (TIMS) platform and logbook for GSET Trainees, as well as access to SEAM, ICAMS for SIMGs, and TMS for SET Trainees.

The relaunched website also included an improved library of Educational Resources with enhanced searchability, providing Members and Trainees with access to over 1,000 webcasts from national and regional education programs. Delivery of the organisation's extensive online learning program continued, with an additional 232 webcasts added to the library in 2024, from the Queensland Core Course, WA Registrar Training in Surgery Program, South Australian Long Course, newly introduced New South Wales Education Program, GSA Trainees' Days, and Annual Scientific Meeting. The GSA Online platform was also used to deliver practice exams as part of the Queensland Core Course and South Australian Short Course, including timed spots and short answer questions, and MCQs

The GSA Trainees' Day on Breast & Endocrine Surgery was delivered as a virtual event in May, with a total of 203 delegates registered to attend online. The second GSA Trainees' Day on Trauma & Emergency Surgery was delivered as part of the 2024 GSA ASM in Adelaide in October, with 114 Trainees, SIMGs, and Junior Doctors registering to attend.

The national Online Fellowship Exam Preparation Course was again delivered via GSA Online from February to April, with 129 Trainees and SIMGs participating across nine sessions, supported by 40 faculty and 35 tutors. The program covered topics including Colorectal, Abdominal Wall & Hernia Surgery, Breast, Endocrine, Melanoma and Sarcoma, Upper GI/Bariatric, HPB/Transplant, Renal Transplant, Trauma & Emergency Surgery, and a Spot Exam. The small group viva practice sessions again focussed on exam technique, as well as Operatives, Pathophysiology, Long & Short Cases, and Anatomy, with a practice vivas Refresher Course held in August and attended by an additional 49 Trainees and SIMGs, supported by 23 tutors.

The 2024 GSA Annual Scientific Meeting (ASM) "Critical Incisions! Managing Trauma & Emergency Surgery in the New World" was attended by 328 delegates, speakers, and industry representatives. The meeting was held over four days at the Adelaide Convention Centre, from 17-20 October 2024. Delegates and speakers attended from across Australia, Fiji, Ireland, New Zealand, Papua New Guinea, and Switzerland. The program included contributions from over seventy national and international speakers and research presenters, including Keynote Speakers Dr Dan Pronk - Ex-Army Special Forces, Emergency Doctor & Author - and Prof Beat Schnüriger - Senior Attending Surgeon & Head of Acute Care Surgery from Bern University Hospital, Switzerland. Keynote speaker Dr Shannon Chan from The Chinese University of Hong Kong presented virtually.

Excellence in Surgical Teaching Awards were presented at the ASM Social Spectacular to Dr Wilson Petrushenko (NSW), Dr Matthew Lyon (QLD), Dr Chloe O'Dea (SA), Mr Luke Rayner (TAS), and Mr Andrew Lowe (VIC). Additional winners included Dr Alisha Azmir (ACT) and Mr Johannes Basson (WA).

In 2024, the GSA Pacific Island & South Eastern Travel Grant Program sponsored three (3) General Surgeons and Surgical Trainees to attend the GSA ASM and Trainees' Day in Adelaide, including Ms Kirara Martin from Kiribati, Dr Basharat Munshi from Fiji, and Dr Warren Wohwiehembe from Papua New Guinea.

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The Research & Scholarships Committee reviewed a total of 50 abstracts that were submitted for consideration for the 2024 GSA ASM, with 18 Abstracts selected for Poster Presentation, and 12 Abstracts selected for Podium Presentation. The GSA ASM continued to provide Trainees and Junior Doctors with a unique opportunity to meet their Research Requirement for training and gain invaluable presentation experience.

Winners of the 2024 ASM prizes and awards included Dr Stephanie Tran (Errol Maguire Award), Dr Eden Smith (GSA Research Award), Dr Lashith Wickramasuriya (John Ham Medal), Dr Katarina Foley (Noel Newton Medal), Dr Phoebe Wood (GSA Poster Award), and Dr Tess Howard (CICD/ISDS Award). The inaugural Nabeel Ibrahim Award was presented to Dr Mathew Amprayil by Mrs Marian Ibrahim.

Event Management Services provided by GSA for external conferences and events included the Sydney 2024 Colorectal Meeting held on 16 November 2024, and the Provincial Surgeons of Australia 2024 Annual Scientific Conference held in Toowoomba from 4-6 September 2024. The GSA Board awarded 10 Rural Coach Grants to General Surgery Trainees and Junior Doctors members to fund attendance at the PSA 2024 ASC.

The Research & Scholarships Committee approved three research projects and surveys in 2024, covering topics including: Does an understanding of probability correlate with good surgical decision making?; Taking back the bile duct - Are we ready?; and the International Open Abdomen Audit (IOAA).

The organisation was supported by the extraordinary work of 30 General Surgery Consultants and Trainees to conduct the Quinquennial Hospital Accreditation Inspections of 46 hospitals in New South Wales, in June 2024. The organisation provided administrative management of the supervision or oversight requirements of 20 SIMGs in General Surgery, post their initial clinical assessment by the RACS.

The GSA Post-Fellowship Education & Training (PFET) Programs attracted a total of 10 applications, with a total of five (5) offers made for Transplantation and three (3) offers made for Trauma. A total of 227 applications were received for the GSET Program in General Surgery with 182 applicants proceeding to interview across the regions. A total of 119 offers for the 2025 Intake were accepted, with Selection fees totalling \$259,289 for the year.

The organisation continued to monitor its investment strategy in 2024, with a decision made to transfer \$1.5M from the RACS Small Scale Offering to Findex in late 2024, following strong returns and increased transparency of investments with Findex. Global market performance was again strong in 2024, with interest income on term deposits

and returns on investments across Findex and the RACS Small Scale Offering totalling \$541,801 for the year. The total funds invested as at 31 December 2024 was \$5,031,274.

The total number of full-time and part-time staff employed by the organisation during the 2024 financial year was eleven. The small operational deficit was attributable primarily to the deficit from the 2024 GSA ASM, which resulted from lower than expected delegate and sponsorship revenue. Expenditure was higher for website, database, legal, webcasting, and personnel costs, however strong returns on investments contributed towards the overall surplus for the year.

On behalf of the Directors:



Dr Sally Butchers FRACS | President

Key Indicators of Success

INDICATOR	TARGET	2024 RESULTS
Membership	<ul style="list-style-type: none"> Membership increase >5% p.a. 80% of new General Surgery Fellows joining GSA each year, including SIMGs New membership amongst junior doctors of >5% p.a. Diverse membership that reflects the profession of Specialist General Surgery 	<ul style="list-style-type: none"> 117 new members; 4.0% overall decrease (2.1% increase in Consultant members; 41.9% decrease in Junior Doctor members) 33 of all new members were Junior Doctors (28.21%) 109 new General Surgery Fellows in 2024; 53 of these joined GSA (48.62%) 4 new Ordinary members were Fellows >10 years post FRACS (4.8%) Ordinary & Senior Membership: 24.7% Female; 75.3% Male (FRACS General Surgery Active & Retired 2023 Activities Report: 18.69% Female; 81.31% Male) Junior Doctor Membership: 57.8% Female; 42.2% Male
Diversity	<ul style="list-style-type: none"> Balanced and diverse representation on GSA Boards and Committees 	<ul style="list-style-type: none"> GSA Board of Directors: <ol style="list-style-type: none"> Four out of nine (44.4%) female Six out of nine (66.6%) born outside Australia Five out of nine (55.5%) practice in a Regional or Rural setting Average 14 years post-FRACS (Range: 4-22 years)
Membership management	<ul style="list-style-type: none"> 75% of Members paying online or via direct deposit 	<ul style="list-style-type: none"> 75.6% annual Membership Subscriptions paid via MYOB Online or Direct Deposit
Communication	<ul style="list-style-type: none"> eBlast to Members issued monthly 	<ul style="list-style-type: none"> Three (3) issues of GSA eZine in 2024
Selected Trainees	<ul style="list-style-type: none"> Retention >90% 	<ul style="list-style-type: none"> 96.9% retention in 2024 (3.1% <i>Withdrawn</i>; 0.48% <i>Dismissed</i>)
Supervisors	<ul style="list-style-type: none"> 100% of General Surgery Supervisors as members of GSA 	<ul style="list-style-type: none"> 58.33% of General Surgery Supervisors (84) were members of GSA. A further 20.14% of Supervisors were previous members of GSA.
Fellowship Examination pass rate	<ul style="list-style-type: none"> 80% by second attempt 	<ul style="list-style-type: none"> Overall pass rate: 60%. Of those that passed, 92.7% (89 candidates) passed within two attempts Trainee pass rate: 61%

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Key Indicators of Success

INDICATOR	TARGET	2024 RESULTS
Collaboration	<ul style="list-style-type: none"> Co-authoring submissions to government and other bodies 	<ul style="list-style-type: none"> 2024: Endorsement of RACS Reusable Surgical Gowns Position Statement 2024: Joint Submission to Victorian Chief Surgical Adviser regarding Nasogastric tubes and EnFit connectors 2023: Co-badged submission on Consultation on the recognition of Rural Generalist Medicine 2023: Co-badged submission on New Standards for Assessment and Accreditation of Cosmetic Surgery Programs of Study 2023: Endorsement of AMA/DEA GreenCollege Guidelines and the Australian Healthcare Sector Emission Reduction Targets. 2022: Co-badged Consultation Paper on Bundling Arrangements for General Use Items on the Prostheses List 2022: Co-badged AHPRA Consultation on Cosmetic Surgery Registration Standards 2021: Published THANZ Multidisciplinary VITT Guideline for Doctors developed in collaboration with the Thrombosis & Haemostasis Society of Australia New Zealand (THANZ). The guideline was developed in response to the severe prothrombotic syndrome associated with thrombocytopenia described in a small number of patients exposed to the COVID-19 AstraZeneca and Janssen (Johnson & Johnson) vaccines.
GSA ASM	<ul style="list-style-type: none"> At least 50% of ASM delegates as surgeons 	<ul style="list-style-type: none"> 2024: 45.42% of delegates were surgeons 2023: 63.99% of delegates were surgeons 2022: 53.7% of delegates were surgeons 2020/2021: N/A 2019: 58.9% of delegates were surgeons 2018: 66.6% of delegates were surgeons 2017: 64.5% of delegates were surgeons 2016: 61% of delegates were surgeons 2015: 50% of delegates were surgeons
Surgical Research	<ul style="list-style-type: none"> All scholarships awarded annually 	<ul style="list-style-type: none"> 2024: Prizes awarded at GSA ASM included the inaugural Nabeel Ibrahim Award, Errol Maguire Award, John Ham Award, Noel Newton Award, CICD-ISDS Prize, GSA Poster Award, and GSA Research Award 2024: 3 Pacific Island & South East Asian Travel Grants awarded 2024: 1 Junior Doctor Research Grant awarded
Budget performance	<ul style="list-style-type: none"> +/- 5% of budget annually 	<ul style="list-style-type: none"> Total revenue 5.37% over budget; Total expenditure 10.7% over budget Total surplus 56.4% over budget due to investment returns
Compliance	<ul style="list-style-type: none"> Lodgement of Statutory Accounts four months after EOFY 	<ul style="list-style-type: none"> Australian Charities and Not-for-profits Commission Submission lodged 2 April 2024

Treasurer's Report

This Treasurer's Report details the financial position for General Surgeons Australia (GSA) for the 2024 financial year, and highlights performance from some of our core business activities.

Global market performance was again strong in 2024, and the Board of Directors remains committed to investments in online learning and educational events and activities. This demonstrates the Board's ongoing commitment to promoting both high quality training and continuing medical education for our members.

Statement of Profit or Loss and Other Comprehensive Income

Total operating revenue (excluding investment income) was \$3,015,827 in 2024, compared to \$3,055,053 in 2023. Total expenditure in 2024 was \$3,026,549, compared to \$3,168,565 in 2023. The overall surplus for 2024 was \$531,079 (2023: \$361,284), which was attributable to return on investments.

Key Revenue and Expenditure Items for 2024

- Training Services income was \$2,197,414 in 2024 (2023: \$2,058,510)
- Post Fellowship Education & Training income was \$33,686 in 2024 (2023: \$38,636)
- Income on investments for 2024 was \$444,467 (2023: \$397,600)
- Course and Event income was \$462,912 in 2024 (2023: \$686,479)
- Course and Event expenditure was \$511,986 in 2024 (2023: \$714,059)
- Grants and award expenditure was \$29,763 in 2024 (2023: \$62,068)
- External professional services expenditure was \$41,467 in 2024 (2023: \$40,452)
- Personnel costs remained the dominant expense, followed by the 2024 GSA Annual Scientific Meeting, website and database development, quinquennial hospital inspections for New South Wales/Australian Capital Territory, and development and delivery of Online Educational and Regional & Other Educational Programs.

Statement of Financial Position

Key movements in assets included a 28.2% increase in cash and cash equivalents, and an increase of \$8,923 held in short- and mid-Term Deposits (compared to a \$700,729 increase in 2023). The overall increase in the total investment portfolios was 9.69% for the year (compared to a 9.37% increase in 2023) bringing the total funds invested as at 31 December 2024 to \$5,031,274.

Statement of Cash Flows

In 2024, the Statement of Cash Flows indicated a net cash inflow from operating activities of \$306,887 (2023: \$247,547), and a net increase in cash held of \$204,365 (2023 decrease: \$600,056).

Independent Auditor's Report and Audit Opinion

The Independent Auditor's Report and Audit Opinion of BDO Audit Pty Ltd is included with the Annual General Purpose Financial Report for the year ended 31 December 2024, which is available for download from the GSA website.

Directors' Declaration

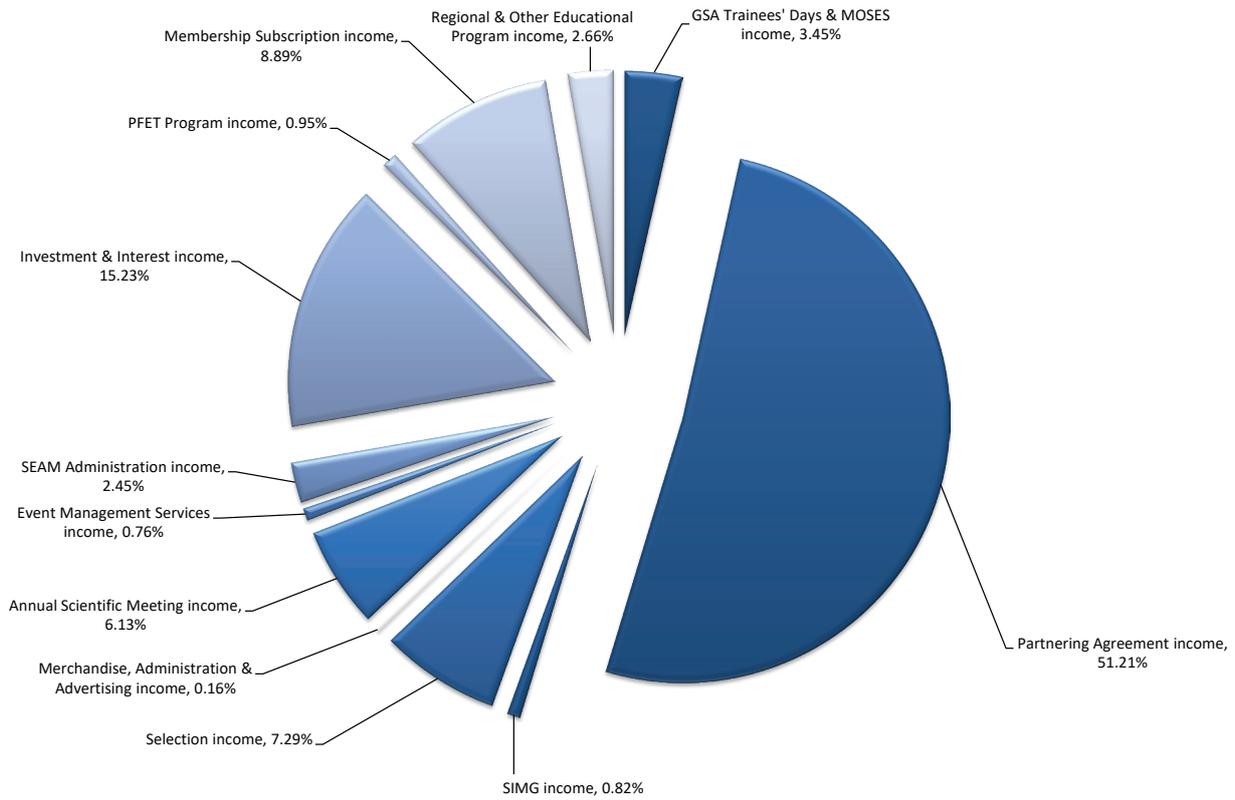
The Directors of General Surgeons Australia declare that the summarised financial report set out on pages 8-10 have been derived from and are consistent with the full General Purpose Financial Report of The Australian Society of Specialist General Surgeons (trading as General Surgeons Australia) for the year ended 31 December 2024.

On behalf of the Directors:

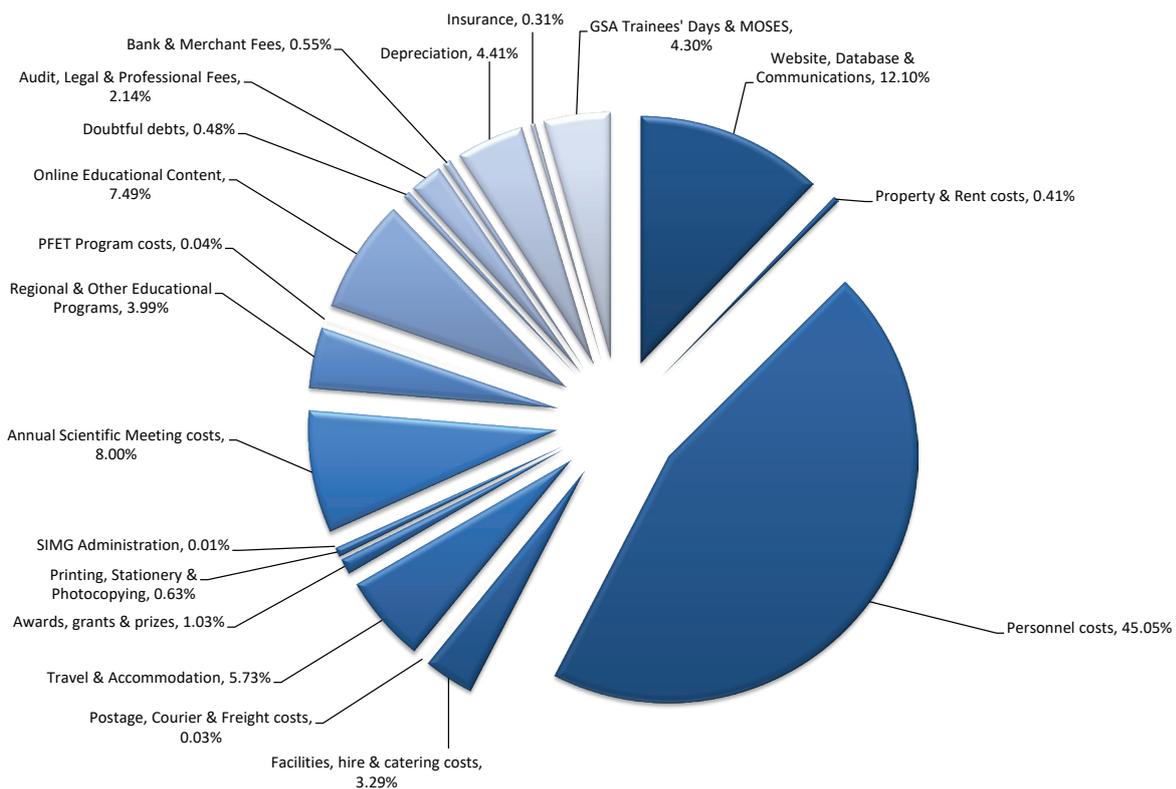


Dr Andrew S Hughes FRACS | Treasurer

Total Revenue 2024 \$3,557,628.01



Total Expenditure 2024 \$3,026,548.61



Financial Report

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 \$	2023 \$
REVENUE			
Members' income		316,265	264,888
Training Services income	2	2,197,414	2,058,510
Post Fellowship Education & Training income		33,686	38,636
Courses income	2	217,560	216,690
Event income	2	245,352	469,789
Other income	2	5,550	6,540
		<u>3,015,827</u>	<u>3,055,053</u>
Other revenue - interest		97,334	77,196
Income on investments	3	444,467	397,600
		<u>3,557,628</u>	<u>3,529,849</u>
EXPENSES			
Employee benefits expense	4	(1,363,585)	(1,299,382)
Administrative & Training Services expense		(929,408)	(829,437)
Courses expense		(205,614)	(322,552)
Event expense		(306,372)	(391,507)
Grants & Awards expense		(29,763)	(62,068)
Finance costs		(16,762)	(13,054)
External professional services expense		(41,467)	(40,452)
Depreciation expense		(133,578)	(210,113)
Surplus for the year		<u>531,079</u>	<u>361,284</u>
Other comprehensive income		-	-
Total comprehensive income for the year		<u>531,079</u>	<u>361,284</u>

Financial Report

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 \$	2023 \$
CURRENT ASSETS			
Cash and cash equivalents	5	928,721	724,356
Other financial assets		759,652	750,729
Trade and other receivables	6	47,016	34,917
Inventories	7	3,857	3,857
Prepayments	8	14,625	14,307
TOTAL CURRENT ASSETS		1,753,871	1,528,166
NON CURRENT ASSETS			
Right-of-use asset	9	55,804	108,203
Plant and equipment	10	2,460	1,085
Intangible assets	11	53,595	93,566
Financial assets at fair value through profit or loss	12	5,031,274	4,586,807
TOTAL NON CURRENT ASSETS		5,143,133	4,789,661
TOTAL ASSETS		6,897,004	6,317,827
CURRENT LIABILITIES			
Trade and other payables	13	97,098	54,980
Deposits for future services	14	11,900	-
Provision for employee entitlements	15	437,873	386,615
Lease liability		56,798	52,850
TOTAL CURRENT LIABILITIES		603,669	494,445
NON CURRENT LIABILITIES			
Provision for employee entitlements	15	28,002	34,163
Lease liability		-	54,964
TOTAL NON CURRENT LIABILITIES		28,002	89,127
TOTAL LIABILITIES		631,671	583,572
NET ASSETS		6,265,334	5,734,255
MEMBERS' FUNDS			
Accumulated surplus		6,265,334	5,734,255
TOTAL MEMBERS' FUNDS		6,265,334	5,734,255

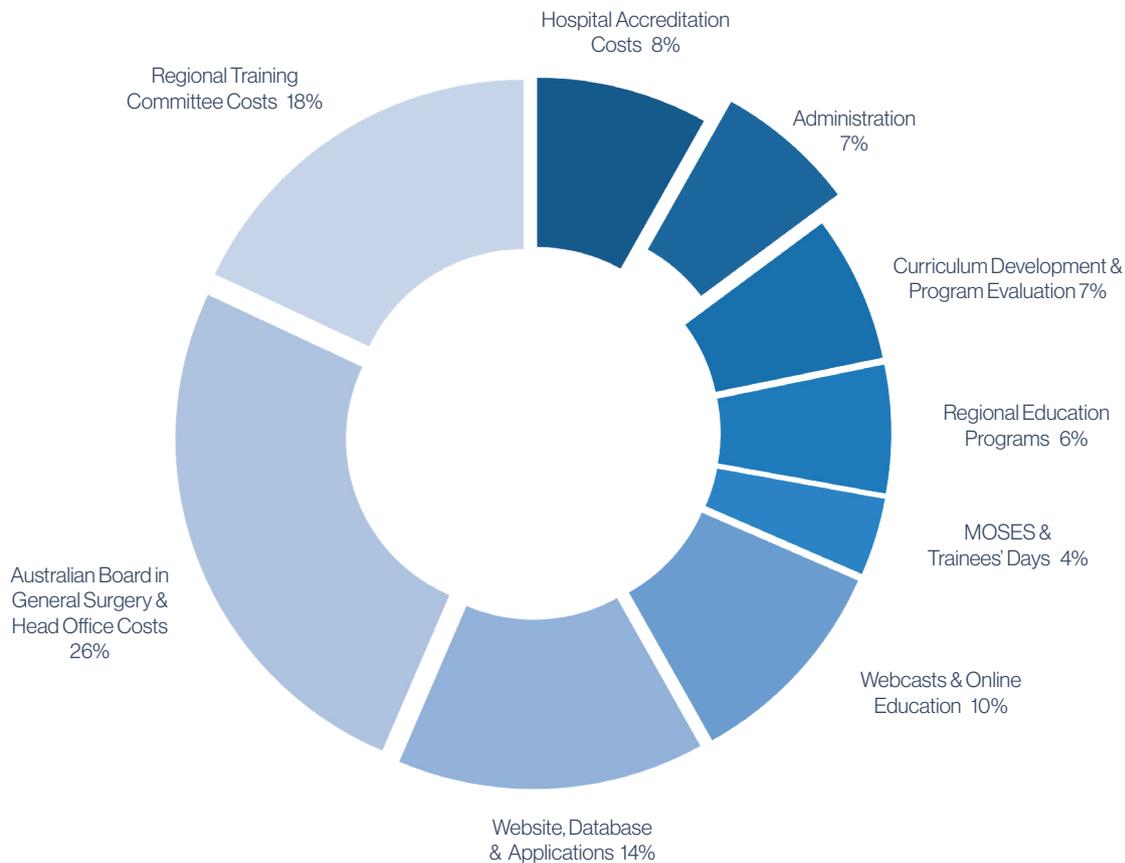
Financial Report

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 \$	2023 \$
Cash flows from operating activities		
- Receipts from members and customers	3,206,426	3,232,553
- Payments to suppliers and employees	(2,980,110)	(3,049,149)
- Interest received	97,334	77,196
- Interest paid	(16,762)	(13,054)
Net cash flows provided by operating activities	<u>306,887</u>	<u>247,547</u>
Cash flows from investing activities		
- Transfer to term deposit	(8,923)	(700,729)
- Payment for plant and equipment	(3,373)	(635)
- Payment for intangible assets	(37,381)	(86,022)
- Net return from investments	-	4,496
Net cash used in investing activities	<u>(49,678)</u>	<u>(782,890)</u>
Cash flows from financing activities		
- Lease payments	(52,845)	(64,713)
Net cash used in financing activities	<u>(52,845)</u>	<u>(64,713)</u>
Net increase/(decrease) in cash held	204,365	(600,056)
Cash and cash equivalents at the beginning of the year	724,356	1,324,412
Cash and cash equivalents at the end of the year	<u><u>928,721</u></u>	<u><u>724,356</u></u>

Training Fee Breakdown

93% OF YOUR SPECIALTY TRAINING FEE FUNDS CORE ACTIVITIES FOR THE DELIVERY OF THE GENERAL SURGERY EDUCATION & TRAINING PROGRAMS



Category	Includes activities such as:	Category	Includes activities such as:
Hospital Accreditation Costs	<ul style="list-style-type: none"> • Quinquennial Hospital Inspections • Regional Hospital Inspections • Travel & Accommodation • Facilities & Catering • Personnel 	Webcasts & Online Education	<ul style="list-style-type: none"> • Online Education Program Development • Webcast Production & Hosting
MOSES & Trainees' Days	<ul style="list-style-type: none"> • AV & Equipment Hire • Travel & Accommodation • Facilities & Catering 	Website, Database & Applications	<ul style="list-style-type: none"> • Website Hosting • Database Hosting & Maintenance • TIMS & MMS Applications • GSA Online Hosting
Curriculum Development & Program Evaluation	<ul style="list-style-type: none"> • Module Development • Committee Meetings • Working Party Meetings • Personnel 	Australian Board in General Surgery & Head Office Costs	<ul style="list-style-type: none"> • Specialty Governance • Committee Meetings • Rent & Outgoings • Travel & Accommodation • Facilities & Catering • Personnel
Regional Education Programs	<ul style="list-style-type: none"> • NSW Education Sessions • QLD Core Course Program • SA Long Course Program • VIC Simulation Courses • WA Registrar Training in Surgery Program • National & Regional Examination Preparation 	Regional Training Committee Costs	<ul style="list-style-type: none"> • Committee Meetings • Travel & Accommodation • Facilities & Catering • Personnel
Administration	<ul style="list-style-type: none"> • Audit, Legal & Professional Fees • Bank & Merchant Fees 	<ul style="list-style-type: none"> • Depreciation, Finance Costs & Insurance • Awards, Grants & Prizes 	

2024 GSA Annual Scientific Meeting Adelaide



The 2024 GSA Annual Scientific Meeting (ASM) “Critical Incisions! Managing Trauma & Emergency Surgery in the New World” was attended by 328 delegates, speakers, and industry representatives. The meeting was held over four days at the Adelaide Convention Centre, from 17-20 October 2024. Delegates and speakers attended from across Australia, Fiji, Ireland, New Zealand, Papua New Guinea, and Switzerland. The program included contributions from over seventy national and international speakers and research presenters, including Keynote Speakers Dr Dan Pronk - Ex-Army Special Forces, Emergency Doctor & Author - and Prof Beat Schnüriger - Senior Attending Surgeon & Head of Acute Care Surgery from Bern University Hospital, Switzerland. Keynote speaker Dr Shannon Chan from The Chinese University of Hong Kong presented virtually.

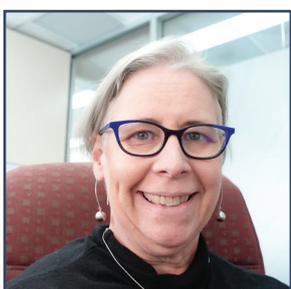
Our sincere gratitude is extended to Dr Gayatri Asokan, Dr Markus Trochsler and Prof Matthias Wichmann for convening the excellent Trainees’ Day and Scientific Programs.

Board of Directors



DR SALLY BUTCHERS | PRESIDENT

MBBS, FRACS. General Surgeon with sub-specialist interests in Rural Surgery, Trauma, Breast Surgery, and Surgical Teaching. VMO General Surgeon at Lismore Base Hospital since 2008. Chair of RACS Rural Section from 2014-2019. Deputy Chair of RACS Rural Section 2010-2014. Member of RACS NSW State Committee 2011-2020 (Executive 2014-2020). Chair, Lismore Community Theatre Management Group 2009-2012. Scientific Convenor, Provincial Surgeons of Australia 2015 Annual Scientific Conference. GSA Treasurer 2019-2020. GSA Vice President 2020-2021. GSA President since May 2021. Elected May 2017.



A/PROF KELLEE SLATER | VICE PRESIDENT

MBBS (Hons), FRACS, FACS. General Surgeon with sub-specialist interests in complex abdominal wall repair, Hepatobiliary Surgery, and Liver Transplant. Research interests include complex abdominal wall repair and Hepatobiliary Surgery. Surgical Fellow at University Colorado, USA from 2002-2004. SMO Greenslopes Private Hospital, Queensland Children's Hospital, and Princess Alexandra Hospital since 2003. General Surgery Representative for RACS Queensland State Committee in 2010. Surgical Supervisor at Princess Alexandra Hospital from 2006-2010. Member of RACS Board in General Surgery - Queensland Training Committee from 2006-2015 (Chair; 2014-2015). Member of RACS Board in General Surgery 2014-2019. Deputy Chair and IMG Representative, RACS Board in General Surgery from 2015-2017. Chair, RACS Board in General Surgery from 2017-2019. Scientific Convenor, 2023 GSA ASM. GSA Vice-President since 2021. Elected May 2019.



DR ANDREW HUGHES | TREASURER

MBBS, FRACS. General Surgeon with sub-specialist interests in Laparoscopic Gastrointestinal, Hernia, Endocrine, Melanoma Surgery, Robotic Surgery, and Endoscopy/Colonoscopy. Research interests include Surgical Education and Data Collection for Clinical Trials, and Surgical Outcomes in Highly Comorbid Patients. Senior Staff Specialist, The Prince Charles Hospital (TPCH) since 2007. VMO Northwest Private/St Vincent's Private Hospital Northside since 2007. Trauma/Transplant Fellowship at Princess Alexandra Hospital in 2006. Surgical Supervisor TPCH and Member of RACS Board in General Surgery - Queensland Training Committee 2007-2017. Convenor, Queensland Core Course for SET Program in General Surgery 2007-2017. RACS ASC General Surgery Convenor Brisbane 2016. GSA Treasurer since 2020. Elected May 2016.

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Board of Directors



MR GRAEME CLARKE | DIRECTOR

RETIRED 7 MAY 2024

MBBS, FRACS, FRCS (Ed). General Surgeon with sub-specialist interest in Colorectal Surgery and Hernia Surgery. Transitioning out of active practice. Most recently General Surgeon at St John of God Mt Lawley Hospital from 1992 to 2023 and Head of Department from 2017 to 2023. General Surgeon The Park Private Hospital from 2016 to 2023. Previous public hospital appointments have been General Surgeon St John of God Midland Public and Private Hospital 2015 - 2021. General and Colorectal Surgeon, Sir Charles Gairdner Hospital 1992-2011. General Surgeon at Swan District Hospital 1992 to 2015. Chair, MAC Swan District Hospital 1994 to 2015. Member, RACS Western Australian State Committee from 1993-1999; Chair from 1999-2001. Member of RACS Court of Examiners in General Surgery from 2003-2011. Elected May 2015.



PROF PETER COSMAN | DIRECTOR

BA, MBBS, FRACS, FCHSM, PhD. General Surgeon with sub-specialist interests in Oesophagogastric, Pancreatic, Bariatric, Hernia, and Gastrointestinal Surgery, and Advanced Laparoscopic and Robotic Surgery. Research interests include Pancreatic Cancer, Obesity and Bariatric Surgery, Oesophagogastric Motility and Reflux, Surgical Education, and Human Factors in Medicine. Medical Director, Surgical Services Line at Redcliffe Hospital 2021. Professor of Surgery, Faculty Head of Discipline at University of Wollongong 2017-2018. Director, Skills Division at Sydney Clinical Skills and Simulation Centre 2008-2011. VMO Liverpool Hospital 2007-2017. Director of Surgical Services, Royal Darwin & Palmerston Hospital 2023-2024. Member of RACS NSW State Committee 2017-2021. Chair of RACS Clinical Examinations Committee 2017-2019. Executive Committee Member of Sydney Upper Gastrointestinal Society 2013-2018. Chair of SWSLHD/ISLHD Low Volume Oncology Research & Governance Committees 2014-2018. Member of AGITG Advisory Committee 2007-2010. Elected May 2022.



DR JONATHAN FONG | DIRECTOR

APPOINTED 7 MAY 2024

MBBS (B Med Sci), Masters Surg Ed, FRACS, AFRACMA, MAICD. General surgeon with sub specialist interests in Surgical Education, Rural and Regional Surgery. Research interests include perioperative medicine and collaborative research. General Surgeon, North West Regional Hospital since 2020. General Surgery Hospital Supervisor, North West Regional Hospital & Tasmanian Health Organisation - North West since 2020. Head of Department, General Surgery, North West Regional Hospital since 2021. Co-Director, Regional Training Hub, University of Tasmania since 2025. Member, Board in General Surgery - VIC-TAS Regional Training Committee since 2020. Member, Board in General Surgery Logbook Working Party since 2021. Member, Board in General Surgery GSET Evaluation Working Party since 2022. Member, RACS Tasmanian State Committee since 2022. Co-Deputy Chair RACS Younger Fellows Committee since 2022. Chair, RACS Rural Surgical Curriculum Working Group since 2024. Elected May 2024.

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Board of Directors



DR DAMIAN FRY | DIRECTOR

BN, MBBS, FRACS. General Surgeon with sub-specialist interests in complex hernia, Trauma Surgery, Colorectal Surgery, and Rural Surgery. Research interests in acute surgery, including SUNRrISE Trials and laparoscopic vs open appendicectomy. Colorectal Fellow at Queen Elizabeth II and Princess Alexandra Hospitals in 2019. General Surgeon at Toowoomba Hospital since 2020. NSQIP lead for Toowoomba Hospital. Queensland Representative and Member of RACS Trainees Association 2016-2018. Member, RACS Queensland State Committee since 2016. Member of RACS Rural Surgical Section Committee since 2019; RACS Rural Coach since 2019. Supervisor of Training at Toowoomba Hospital since 2020. Chair GSA PFET Rural Program Training Committee since 2021. Elected May 2020.



MISS NISHANTHI GURUSINGHE | DIRECTOR

FRACS, MBChB, BSc (Psychology), PGDip Clinical Education. General surgeon with sub specialist interests in Colorectal Surgery, Advanced Laparoscopic Surgery, Colonoscopy & Endoscopy. Research interests include surgical education and training. Scientific convener combined 2019 GSA/CSSANZ Annual Scientific Meeting and 2019 Colorectal Trainees' Day. Surgical Supervisor of Training at Launceston General Hospital 2015-2023. Member of RACS Tasmanian State Committee 2015-2017, 2020 to 2024. RACS Tasmania Annual Scientific Meeting Convenor 2019, 2020, 2022, 2023. SEAM Committee Member since 2016. Tasmanian Representative RACS Council 2021-2024. Board member Launceston City Mission 2022-2024. Elected May 2019.



DR SU MEI HOH | DIRECTOR

MBBS, FRACS. Master of Public Health (The University of Melbourne). General Surgeon with sub-specialist interest in Colorectal Surgery, Hernia Surgery, Global Surgery, Health Systems (equity and diversity), Public Health, and Aging and surgery. Research Interests in Colorectal Surgery, Global Surgery, and Aging and surgery. Colorectal and General Surgeon since 2022, appointments at Barwon Health, Epworth Geelong and Werribee Mercy. CSSANZ Colorectal Fellow at Auckland City Hospital in 2020 and Lyell McEwin Hospital, Adelaide in 2021. Trainee Representative, ANZ Training Board in Colon and Rectum Surgery (CSSANZ) since 2021. RACS Victorian State Committee, Executive; elected 2023. RACS Younger Fellows Committee Chair, since 2024. RACS History, Heritage and Archives Committee, Deputy Chair, since 2022. Elected May 2021.



PROF MATTHIAS WICHMANN | DIRECTOR

General Surgeon, Bavarian Chamber of Medicine, Munich (2002); FRACS (2007). General Surgeon with sub-specialist interest in Rural Surgery, Colorectal Surgery, Emergency Surgery, and Minimally Invasive Surgery. Research interests in Colorectal Cancer outcomes, Endoscopic Surgery, and Emergency Surgery. Consultant General Surgeon at Mt Gambier General Hospital since 2006. Surgical Registrar and Consultant General Surgeon University of Munich from 1996-2006. Research Fellow at Brown University from 1995-1996; Michigan State University from 1994-1995. Former Board Member, Mt Gambier Private Hospital. Former Member RACS Rural Section. Member, Former Member RACS South Australian State Committee. Convenor, 2024 GSA Annual Scientific Meeting. Elected May 2021.