



1. Purpose & Scope

This policy governs the awarding of the GSA Excellence in Surgical Teaching Award. The policy covers the application and selection criteria of the award.

2. Definitions

Listed here are all key terms and acronyms used in the policy, and their definitions.

Acronym – Key Word	Definition
GSA	General Surgeons Australia
Supervisor	The appointed and approved CSET Hospital Supervisor
Trainer	General Surgeon involved in the day to day monitoring and training of General Surgery Trainees

3. Background

The GSA Excellence in Surgical Teaching Award was established to recognise the valuable contribution of a SET/GSET supervisor, trainer/mentor that has positively impacted on the training program and/or Trainee, due to actions beyond the expectations of their role.

All current General Surgery supervisors and General Surgery trainers/mentors are eligible to be nominated for the award.

4. Policy

4.1 Frequency of the award

The GSA Excellence in Surgical Teaching Award will be awarded annually in each state or territory, subject to 4.2.

The award is limited to any given recipient being eligible once every five (5) years.

4.2 Number of Awards

Up to eight (8) awards (one per state or territory) will be awarded each year to an outstanding supervisor or trainer/mentor in General Surgery from the previous training year. Should a region not have a suitable nominee, the award will not be endowed.

The award will be presented at the GSA Annual Scientific Meeting (ASM). If the recipient is unable to attend the ASM in person in the year of the award, the trophy will be couriered to them.

4.3 Eligibility

Nominations for the GSA Excellence in Surgical Teaching Award are submitted by current surgical Trainees in General Surgery.

A General Surgery Trainee is eligible to nominate a current surgical supervisor or trainer/mentor.

Selection will be made based upon a nomination submitted for consideration by the GSA Trainee Representative Subcommittee.

4.4 Value of the Award

The award is valued at up to AUD\$1,500 (ex GST), to be put towards:

- One (1), Two (2) or Three (3) day registration at the GSA ASM
- One (1) Gala Dinner ticket

The remainder of the Award prize (less the cost of the above) will be available only for the reimbursement of related economy travel expenses and accommodation costs.

The prize is not transferable or redeemable for cash and must be claimed within two (2) years of the date of the award being bestowed.

4.5 Selection Criteria

The nominee must demonstrate the following attributes:

• Professionalism and Ethics

Demonstrates a commitment to ensuring all Trainees, trainers, supervisors and other medical staff are demonstrating professional behaviour in relation to medico, legal and ethical issues.

• Health Advocacy

Demonstrates a commitment to ensuring Trainees are aware of their own welfare and well-being. Actively promotes and supports health maintenance of Trainees.

• Communication

Develops rapport, trust and openness with Trainees and establishes positive relationships. Encourages dialogue to discuss any issue and problems relating to patient care. Fosters a supportive environment where Trainees and colleagues are able to comfortably express opinions.

• Collaboration and Leadership

Works and encourages a collaborative environment between all medical colleagues and demonstrates a respectful attitude to ensure effective functioning of the team.

• Scholarship and Teaching

Facilitates and encourages the continued learning and education of Trainees. Actively promotes professional development through the ability to attend Trainees' day and educational meetings. Shares technical and medical knowledge through the clinical environment.

5. Procedures

5.1 Call for Nominations

The GSA Training Co-ordinator will advertise the nomination form for the GSA Excellence in Surgical Teaching Award on the GSA website and in associated GSA materials.

5.2 Application & Selection Process

Selection will be made based upon an application submitted for consideration by the GSA Trainee Representative Subcommittee, by a current General Surgery Trainee.

Applications must include:

- Completed GSA Excellence in Surgical Teaching Award nomination form.
- Supporting statement on how the nominee (supervisor or trainer/mentor) has made a significant contribution to the SET/GSET Program in General Surgery.

Submissions received after the advertised due date will not be considered.

Excerpts from supporting statements may be read when the award is presented, however the nominator's name will not be published.

The Trainee Representative Subcommittee will assess the applications and provide a list of recipients to the GSA Board of Directors for ratifying.

Award recipients will be advised within six (6) weeks following the closing date for nominations. The name of the award recipients will be published in the GSA Newsletter and on the GSA website.

Nominations can be submitted:

- by email
 - Julie Jones, Trainee Subcommittee Secretariat
General Surgeons Australia
 - Email: trainee.ctte@generalsurgeons.com.au

For further details contact please General Surgeons Australia on +61 3 8664 4712.

6. Documents and Forms

- GSA Excellence in Surgical Teaching Award Nomination Form

7. Implementation

The policy will be available on the GSA website.