



GENERAL SURGEONS
AUSTRALIA

ANNUAL REPORT

2022

PRESIDENT'S REPORT

In 2022, the Directors continued working towards meeting the primary strategic objectives of the Company, particularly through the promotion, development, and support of education and training programs for Trainees and members.

Some of the key indicators of success measured in 2022 can be reviewed on pages 5-6.

As 2021 came to a close, it became very clear that the pandemic was far from over, with many hospitals across the country under continued pressure, and Victoria's Health service implementing a 'Code Brown' due to a case-load crisis. The impact on GSA members was significant, with cancelled elective surgeries, cancelled leave, redeployment, and extensive overtime. In the second quarter of 2022, many members were also impacted by the devastating floods in Southern Queensland and Northern New South Wales.

The Board continued to provide feedback and input for several projects and initiatives throughout the year, including ongoing work with the Department of Health Out of Pockets Transparency Project, and co-badged submissions for the Consultation Paper on Bundling Arrangements for General Use Items on the Prostheses List, and the AHPRA Consultation on Cosmetic Surgery Registration Standards. GSA Vice President A/Prof Kellee Slater represented the organisation at the AMA Private Health Summit in June, which brought together key stakeholders across the sector, and outlined challenges, opportunities, and a path forward for private health in Australia.

The organisation moved into the second half of the year with a renewed confidence that our many courses and conferences would proceed in person. The Board of Directors continued to work with senior management to navigate this return to face-to-face activities after a three year hiatus, and to promote the ongoing engagement of all staff while continuing to support work-from-home arrangements where required.

The 2022 GSA Annual Scientific Meeting (ASM) provided the first opportunity since November 2019 to reconnect in person with many of our Members and Trainees. Although a hybrid meeting was an attractive option for many still dealing with the backlog of work from elective surgery restrictions, and residual concerns around COVID and travel, this was not a viable option for the 2022 ASM; the financial commitment to the ASM venue was negotiated in early 2019 (pre-pandemic) and was based on typical face-to-face delegate numbers and accommodation requirements.

Over 300 delegates, speakers, and industry representatives attended the 2022 GSA ASM, which was held over four days from 06-09 October at the Hyatt Regency Sydney. Delegates and speakers attended from across Australia, Canada, New Zealand, and the United Kingdom. The Surgical Oncology program included contributions from fifty-five national and international speakers, including Keynote Speaker Dr Carolyn Nessim from the Ottawa Hospital, Canada.

Excellence in Surgical Teaching Awards were presented at the ASM Social Spectacular to Dr Lesley Barron (NSW), Mr Peter Grossberg (VIC), Mr Anthony Shakeshaft (NSW), Dr Anand Trivedi (WA), Dr Paul Hollington (SA), Dr Shahrir Kabir (NSW), Dr Geoffrey Muduioa (QLD), and Dr David Liu (VIC).

In line with the organisation's commitment to sustainability, including sustainable approaches in managing resources, several initiatives were introduced to lower the carbon footprint of the ASM. Printed programs were no longer provided, and were replaced by a dedicated Event App. The GSA Events team sourced compostable name tags produced on 100% recycled paper and printed using eco-friendly thermal techniques. All display items utilised 100% recycled materials, and catering included sustainable waste management approaches, and a reduction in meat products.

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In response to valid concerns about representation, and in line with the commitment to equity and diversity within our specialty and our organisation, GSA implemented an initiative in 2022 to register the details of female members who would be interested and willing to present on their areas of specialty interest at regional and national events. An invitation to join the GSA Speaker Database was sent to all female members in May 2022, with 64 members registering to date.

In December 2022 the organisation also established a database for members interested in reviewing journal articles submitted to the ANZ Journal of Surgery, for the General and Rural Surgery sections, with 31 members registering to date.

Alongside the return to face-to-face events, many education and training opportunities provided by the organisation continued to utilise our digital platforms to deliver online learning. The GSA Online platform was upgraded in mid-2022, providing an improved user experience, greater flexibility and access for GSA staff to set up online events, and additional features such as tracking of course activity by individuals. The Queensland Core Course, WA Registrar Training in Surgery Program, New South Wales Education Program, and General Surgery Education and Training (GSET) Supervisor & Trainer Training Webinars were all delivered via the upgraded platform. A total of 174 educational webcasts were added to the GSA Educational Resources for the year.

The national Online Fellowship Exam Preparation Course and Refresher Course were again delivered via GSA Online from February to August, with 170 Trainees and SIMGs participating across the sixteen sessions, supported by 40 Faculty and over 50 tutors. The program again covered topics including Breast, Endocrine, Colorectal, HPB, Upper GI, Trauma & Emergency Surgery, Transplantation, Vascular Surgery, Melanoma, Surgical Oncology, a Spot Exam, and small group viva practice sessions focussing on exam technique, as well as Operatives, Pathophysiology, Long & Short Cases, and Anatomy.

Event Management Services provided by GSA for external conferences and events increased significantly in 2022. The organisation provided Event Management for the Provincial Surgeons of Australia 2022 Annual Scientific Conference (PSA 2022 ASC) held in August in Mackay. Other conferences supported by the GSA Events team

included the 9th International Congress of The World Society of Emergency Surgery (WSES 2022), held in Perth from 27-30 October, and the 7th Combined Australia and New Zealand Colorectal Meeting (CR2022), held in Sydney from 18-19 November 2022.

The GSA Trainees' Day on HPB & Bariatric Surgery was delivered as a virtual event in May, with a total of 194 delegates attending online. The second GSA Trainees' Day on Surgical Oncology was delivered as part of the 2022 GSA ASM in October, with 112 Trainees, SIMGs, and Junior Doctors attending.

The Research & Scholarships Committee reviewed a total of 64 abstracts that were submitted for consideration for the 2022 GSA ASM, providing Trainees with a unique opportunity to meet their Research Requirement for training and gain invaluable presentation experience. 16 Abstracts were selected for Poster Presentation, and 12 Abstracts were selected for Podium Presentation. Winners of the 2022 ASM prizes and awards included Dr Chu Luan Nguyen (John Ham Award), Dr Jasmina Kevric (GSA Poster Award), and Dr Janindu Goonawardena (GSA Research Award).

The Research & Scholarships Committee reviewed 12 and approved eight research projects and surveys in 2022, covering topics such as Wellbeing in Australian Surgical Trainees, Practice of Surgical Management of Adhesional Small Bowel Obstruction, Minimum Competencies in Endocrine Surgery Training, Prevalence of Musculoskeletal Pain and Injury Amongst Australian Endoscopists, Entrustable Professional Activities in Surgical Training, and Active Surveillance of Thyroid Papillary Microcarcinoma (ASoTPM).

The Research & Scholarships Committee awarded six grants for Junior Doctor members to support their research projects. The GSA Board awarded 15 Rural Coach Grants to General Surgery Trainees, SIMGs, and Junior Doctors members to participate in the PSA 2022 ASC. A further six grants were provided for the Promoting Advanced Surgical Education (PrASE) Course, which were established to encourage senior Trainees and Younger Fellows to become supervisors on the General Surgery SET/GSET program. The 2022 PrASE Grant recipients included Dr Mina Sarofim & Dr Geoffrey Wong (NSW), Dr Michael Auld (QLD), Dr Jonathon Fong & Dr Kristina Vanguardia (VIC), and Dr Talia Shepherd (WA).

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The 2022 SEAM Standard Setting workshop was held in Melbourne in August, with Subject Matter Experts from across Australia and New Zealand contributing to the review of 144 Summative Assessment questions for the eight modules comprising the SEAM Program. The two-part Colorectal module was released as part of organ specific modules for the SEAM II program.

The GSA Post-Fellowship Education & Training (PFET) Programs attracted a total of 18 applications, with a total of 17 offers made for Transplantation (11), Trauma (4), and Rural (2), to commence training in 2023. Disappointingly, specialty training positions could not be secured for the two PFET Rural Applicants, and both candidates withdrew from the program. As such, the Rural Training Committee agreed to review the Selection and Allocation processes in 2023, with Selection to re-open for the revised program in 2024.

Selection Interviews for the 2023 Intake were held face-to-face in each of the regions, with a total of 277 applications received for the new GSET Program in General Surgery. A total of 103 offers of training were accepted, with Selection fees totalling \$234,450 for the year.

The organisation provided administrative management of the supervision or oversight requirements of 15 SIMGs in General Surgery, post their initial clinical assessment by the RACS. Quinquennial Hospital Accreditation Inspections were conducted face-to-face over three days in June, for 12 hospitals in Western Australia.

After several years of the development and testing, the Trainee Information Management System (TIMS) platform was launched in February 2022 for the first intake of the new GSET Program. As well as the online training webinars, a series of instructional guides and videos were developed to support Trainees, Supervisors, and Trainers using the system. Overall 3,670 Entrustable Professional Activities and 1,687 Procedure Based Activities were entered into TIMS by Trainees in the first 12 months.

Ongoing delays were encountered with the development of the Membership Management System (MMS) and planned relaunch of the GSA website, due to complex change requests and availability of developers. The GSA Board expects that the new GSA website and MMS will be delivered by mid-2023.

Global market performance in 2022 was weaker, with a loss on investments of \$153,348. The overall increase in the total investment portfolios was 2.86% due to additions made by the organisation during the year, compared to a 10.50% increase in 2021. The total funds invested as at 31 December 2022 was \$4,193,703.

The total number of full-time and part-time staff employed by the organisation during the 2022 financial year was eleven. Overall expenditure for the year was higher in the areas of personnel costs, travel and accommodation, facilities and venue hire, grants and awards, and finance and depreciation costs. The considerable deficit for the 2022 GSA ASM, a poor return on investments, and increased expenditure on the development of TIMS, MMS, and the GSA website all contributed towards the deficit for the year.

On behalf of the Directors:



Dr Sally Butchers FRACS

President

KEY INDICATORS OF SUCCESS

INDICATOR	TARGET	2022 RESULTS
Membership	<ul style="list-style-type: none"> Membership increase >5% p.a. 80% of new General Surgery Fellows joining GSA each year, including SIMGs New membership amongst junior doctors of >5% p.a. Diverse membership that reflects the profession of Specialist General Surgery 	<ul style="list-style-type: none"> 120 new members; 2.9% overall decrease due to non-payment of subscriptions over two years of COVID 60 of all new members were Junior Doctors (50%) 70 new General Surgery Fellows in 2022; 41 of these joined GSA (59%) 8 new Ordinary members were Fellows >10 years post FRACS (13.3%) Ordinary & Senior Membership: 23.32% female; 76.68% male (FRACS General Surgery 2021 Activities Report: 17.17% Female; 82.83% Male) Junior Doctor Membership: 51.35% female; 48.65% male
Diversity	<ul style="list-style-type: none"> Balanced and diverse representation on GSA Boards and Committees 	GSA Board of Directors: <ul style="list-style-type: none"> Four out of nine (44.4%) female Five out of nine (55.5%) born outside Australia Four out of nine (44.4%) practice in a Regional or Rural setting Average 15 years post-FRACS (Range: 3-33 years)
Governance	<ul style="list-style-type: none"> All Directors compliant with requirements, including Director IDs 	<ul style="list-style-type: none"> All Director IDs registered by deadline of 30 November 2022
Membership management	<ul style="list-style-type: none"> 75% of Members paying online or via direct deposit 	<ul style="list-style-type: none"> 64.6% annual Membership Subscriptions paid via MYOB Online or Direct Deposit
Communication	<ul style="list-style-type: none"> eBlast to Members issued monthly 	<ul style="list-style-type: none"> Nine (9) issues of GSA eZine in 2022
Selected Trainees	<ul style="list-style-type: none"> Retention >90% 	<ul style="list-style-type: none"> 99.02% retention in 2022 (0.98% Withdrawn; 0.0% Dismissed)
Supervisors	<ul style="list-style-type: none"> 100% of General Surgery Supervisors as members of GSA 	<ul style="list-style-type: none"> 59.5% of General Surgery Supervisors (72) were members of GSA. A further 18.18% of Supervisors were previous members of GSA.
Fellowship Examination pass rate	<ul style="list-style-type: none"> 80% by second attempt 	<ul style="list-style-type: none"> Overall pass rate: 65%. Of those that passed, 87% (96 candidates) passed within two attempts Trainee pass rate: 66%

KEY INDICATORS OF SUCCESS

INDICATOR	TARGET	2022 RESULTS
Collaboration	<ul style="list-style-type: none"> Co-authoring submissions to government and other bodies 	<ul style="list-style-type: none"> 2022: Co-badged Consultation Paper on Bundling Arrangements for General Use Items on the Prostheses List 2022: Co-badged AHPRA Consultation on Cosmetic Surgery Registration Standards 2021: Published THANZ Multidisciplinary VITT Guideline for Doctors developed in collaboration with the Thrombosis & Haemostasis Society of Australia New Zealand (THANZ). The guideline was developed in response to the severe prothrombotic syndrome associated with thrombocytopenia described in a small number of patients exposed to the COVID-19 AstraZeneca and Janssen (Johnson & Johnson) vaccines.
GSA ASM	<ul style="list-style-type: none"> At least 50% of ASM delegates as surgeons 	<ul style="list-style-type: none"> 2022: 53.7% of delegates were surgeons 2020/2021: N/A 2019: 58.9% of delegates were surgeons 2018: 66.6% of delegates were surgeons 2017: 64.5% of delegates were surgeons 2016: 61% of delegates were surgeons 2015: 50% of delegates were surgeons
Surgical Research	<ul style="list-style-type: none"> All scholarships awarded annually 	<ul style="list-style-type: none"> 2022: 6 Junior Doctor Research Grants awarded 2021: 9 Junior Doctor Research Grants awarded 2022: Prizes awarded at GSA ASM included John Ham Award, GSA Poster Award, and GSA Research Award
Budget performance	<ul style="list-style-type: none"> +/- 5% of budget annually 	<ul style="list-style-type: none"> Total revenue 6.44% over budget; Total expenditure 16.65% over budget Investment returns 156.40% under budget
Compliance	<ul style="list-style-type: none"> Lodgement of Statutory Accounts four months after EOFY 	<ul style="list-style-type: none"> Australian Charities and Not-for-profits Commission Submission lodged 13 April 2022

TREASURER'S REPORT

This Treasurer's Report details the financial position for General Surgeons Australia (GSA) for the 2022 financial year, and highlights performance from some of our core business activities. Global market performance was erratic in 2022, however the Board of Directors remains committed to investments in online learning and educational events and activities. This demonstrates the Board's ongoing commitment to promoting both high quality training and continuing medical education for our members.

Statement of Profit or Loss and Other Comprehensive Income

Total operating revenue (excluding investment losses) was \$2,678,362 in 2022, compared to \$2,432,906 in 2021. Total expenditure in 2022 was \$2,938,244, compared to \$1,980,486 in 2021. The overall deficit for 2022 was \$391,633 (2021 surplus: \$950,429), which was attributable to the considerable deficit for the 2022 GSA Annual Scientific Meeting, a poor return on investments, and increased expenditure on the development of the new GSET Training Information Management System (TIMS) Application, Membership Management System (MMS) Application, and the redevelopment of the GSA website.

Key Revenue and Expenditure Items for 2022

- Training Services income was \$1,989,835 in 2022 (2021: \$1,930,357)
- Post Fellowship Education & Training income was \$38,318 in 2022 (2021: \$31,625)
- The loss on investments for 2022 was \$153,348 (2021 gain: \$428,082)
- Course and Event income was \$392,261 in 2022 (2021: \$212,041)
- Course and Event expenditure was \$727,873 in 2022 (2021: \$142,087)
- Grants and award expenditure was \$20,826 in 2022 (2021: \$6,051)
- Personnel costs remained the dominant expense, followed by the 2022 GSA Annual Scientific Meeting, website and database development, and development and delivery of Online Educational and Regional & Other Educational Programs.

Statement of Financial Position

Key movements in assets included a 26.68% decrease in cash and cash equivalents. The overall increase in the total investment portfolios was 2.86% for the year (compared to a 18.21% increase in 2021) bringing the total funds invested as at 31 December 2022 to \$4,193,703.

Statement of Cash Flows

In 2022, the Statement of Cash Flows indicated a net cash inflow from operating activities of \$22,853 (2021: \$834,193), and a net decrease in cash held of \$472,126 (2021 increase: \$330,313).

Independent Auditor's Report and Audit Opinion

The Independent Auditor's Report and Audit Opinion of BDO Audit Pty Ltd is included with the Annual General Purpose Financial Report for the year ended 31 December 2022, which is available for download from the GSA website.

Directors' Declaration

The Directors of General Surgeons Australia declare that the summarised financial report set out on pages 9-11 have been derived from and are consistent with the full General Purpose Financial Report of The Australian Society of Specialist General Surgeons (trading as General Surgeons Australia) for the year ended 31 December 2022.

On behalf of the Directors:



Dr Andrew S Hughes FRACS
Treasurer

FINANCIAL REPORT

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 \$	2021 \$
REVENUE			
Members' income		253,618	254,703
Training Services income	2	1,989,835	1,930,357
Post Fellowship Education & Training income		38,318	31,625
Courses income	2	175,460	201,541
Event income	2	216,801	10,500
Other income	2	4,330	4,180
		<u>2,678,362</u>	<u>2,432,906</u>
Other revenue - interest		21,597	4,752
(Loss)/Income on investments	3	(153,348)	428,082
Government grant income	4	-	65,175
		<u>2,546,611</u>	<u>2,930,915</u>
EXPENSES			
Employee benefits expense	5	(1,205,254)	(1,225,372)
Administrative & Training Services expense		(728,452)	(393,699)
Courses expense		(337,005)	(137,249)
Event expense		(390,868)	(4,838)
Grants & Awards expense		(20,826)	(6,051)
Finance costs		(11,956)	(10,968)
External professional services expense		(29,295)	(22,139)
Depreciation expense		(214,588)	(180,170)
(Deficit)/Surplus for the year		<u>(391,633)</u>	<u>950,429</u>
Other comprehensive income		-	-
Total comprehensive income for the year		<u>(391,633)</u>	<u>950,429</u>

FINANCIAL REPORT

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 \$	2021 \$
CURRENT ASSETS			
Cash and cash equivalents	6	1,324,412	1,796,538
Other financial assets		50,000	-
Trade and other receivables	7	38,215	14,914
Inventories	8	3,857	3,857
Prepayments	9	88,145	153,240
TOTAL CURRENT ASSETS		1,504,629	1,968,549
NON CURRENT ASSETS			
Right-of-use asset	10	65,004	64,458
Plant and equipment	11	9,822	17,127
Intangible assets	12	143,917	176,233
Financial assets at fair value through profit or loss	13	4,193,703	4,077,050
TOTAL NON CURRENT ASSETS		4,412,446	4,334,868
TOTAL ASSETS		5,917,075	6,303,417
CURRENT LIABILITIES			
Trade and other payables	14	97,205	79,758
Deposits for future services	15	-	13,500
Provision for employee entitlements	16	357,049	353,391
Lease liability		64,960	64,424
TOTAL CURRENT LIABILITIES		519,214	511,073
NON CURRENT LIABILITIES			
Provision for employee entitlements	16	24,890	27,740
TOTAL NON CURRENT LIABILITIES		24,890	27,740
TOTAL LIABILITIES		544,104	538,813
NET ASSETS		5,372,971	5,764,604
MEMBERS' FUNDS			
Accumulated surplus		5,372,971	5,764,604
TOTAL MEMBERS' FUNDS		5,372,971	5,764,604

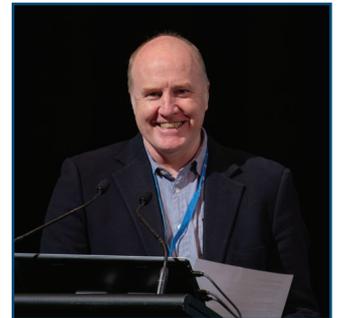
FINANCIAL REPORT

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 \$	2021 \$
Cash flows from operating activities		
- Receipts from members and customers	2,768,354	2,612,567
- Payments to suppliers and employees	(2,755,141)	(1,837,333)
- Interest received	21,597	4,752
- Interest paid	(11,956)	(10,968)
- Government grants received	-	65,175
Net cash flows provided by operating activities	22,853	834,193
Cash flows from investing activities		
- Transfer to term deposit	(50,000)	-
- Payment for plant and equipment	(1,985)	(25,495)
- Payment for intangible assets	(108,655)	(214,443)
- Payments for investments	(270,000)	(200,000)
Net cash used in investing activities	(430,640)	(439,938)
Cash flows from financing activities		
- Lease payments	(64,339)	(63,942)
Net cash used in financing activities	(64,339)	(63,942)
Net (decrease)/increase in cash held	(472,126)	330,313
Cash and cash equivalents at the beginning of the year	1,796,537	1,466,224
Cash and cash equivalents at the end of the year	1,324,412	1,796,538

WE'RE BACK!

2022 GSA ASM



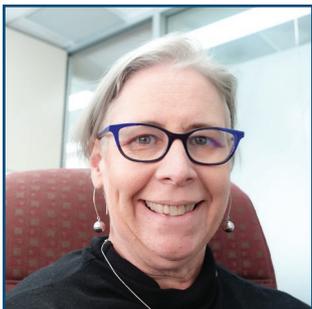
In early October, we delivered the first face-to-face GSA ASM since 2019. Our sincere gratitude is extended to Dr Julie Howle and Dr Warren Hargreaves for convening the excellent Trainees' Day and Scientific Programs.

BOARD OF DIRECTORS



DR SALLY BUTCHERS | PRESIDENT

MBBS, FRACS. General Surgeon with sub-specialist interests in Rural Surgery, Trauma, Breast Surgery, and Surgical Teaching. VMO General Surgeon at Lismore Base Hospital since 2008. Chair of RACS Rural Section from 2014-2019. Deputy Chair of RACS Rural Section 2010-2014. Member of RACS NSW State Committee 2011-2020 (Executive 2014-2020). Chair, Lismore Community Theatre Management Group 2009-2012. Scientific Convenor, Provincial Surgeons of Australia 2015 Annual Scientific Conference. GSA Treasurer 2019-2020. GSA Vice President 2020-2021. GSA President since May 2021. Elected May 2017.



ASSOC PROF KELLEE SLATER | VICE PRESIDENT

MBBS (Hons), FRACS, FACS. General Surgeon with sub-specialist interests in complex abdominal wall repair, Hepatobiliary Surgery, and Liver Transplant. Research interests include complex abdominal wall repair and Hepatobiliary Surgery. Surgical Fellow at University Colorado, USA from 2002-2004. SMO Greenslopes Private Hospital, Queensland Children's Hospital, and Princess Alexandra Hospital since 2003. General Surgery Representative for RACS Queensland State Committee in 2010. Surgical Supervisor at Princess Alexandra Hospital from 2006-2010. Member of RACS Board in General Surgery - Queensland Training Committee from 2006-2015 (Chair; 2014-2015). Member of RACS Board in General Surgery 2014-2019. Deputy Chair and IMG Representative, RACS Board in General Surgery from 2015-2017. Chair, RACS Board in General Surgery from 2017-2019. GSA Vice-President since 2021. Elected May 2019.



DR ANDREW HUGHES | TREASURER

MBBS, FRACS. General Surgeon with sub-specialist interests in Laparoscopic Gastrointestinal, Hernia, Endocrine, Melanoma Surgery, Robotic Surgery, and Endoscopy/Colonoscopy. Research interests include Surgical Education and Data Collection for Clinical Trials, and Surgical Outcomes in Highly Comorbid Patients. Senior Staff Specialist, The Prince Charles Hospital (TPCH) since 2007. VMO Northwest Private/St Vincent's Private Hospital Northside since 2007. Trauma/Transplant Fellowship at Princess Alexandra Hospital in 2006. Surgical Supervisor TPCH and Member of RACS Board in General Surgery - Queensland Training Committee 2007-2017. Convenor, Queensland Core Course for SET Program in General Surgery 2007-2017. RACS ASC General Surgery Convenor Brisbane 2016. GSA Treasurer since 2020. Elected May 2016.

BOARD OF DIRECTORS



MR GRAEME CLARKE | DIRECTOR

MBBS, FRACS, FRCS (Ed). General Surgeon with sub-specialist interest in Colorectal Surgery and Hernia Surgery. Private practice with occasional rural locum General Surgery terms. General Surgeon at St John of God Mt Lawley Hospital from 1992 to 2023 and Head of Department from 2017 to 2023. General Surgeon The Park Private Hospital from 2016 to 2023. Previous public hospital appointments have been General Surgeon St John of God Midland Public and Private Hospital 2015 - 2021. General and Colorectal Surgeon, Sir Charles Gairdner Hospital 1992-2011. General Surgeon at Swan District Hospital 1992 to 2015. Chair, MAC Swan District Hospital 1994 to 2015. Member, RACS Western Australian State Committee from 1993-1999; Chair from 1999-2001. Member of RACS Court of Examiners in General Surgery from 2003-2011. Elected May 2015.



PROF PETER COSMAN | DIRECTOR

APPOINTED 3 MAY 2022

BA, MBBS, FRACS, PhD. General Surgeon with sub-specialist interests in Oesophagogastric, Pancreatic, Bariatric, Hernia, and Gastrointestinal Surgery, and Advanced Laparoscopic and Robotic Surgery. Research interests include Pancreatic Cancer, Obesity and Bariatric Surgery, Oesophagogastric Motility and Reflux, Surgical Education, and Human Factors in Medicine. Medical Director, Surgical Services Line at Redcliffe Hospital 2021. Professor of Surgery, Faculty Head of Discipline at University of Wollongong 2017-2018. Director, Skills Division at Sydney Clinical Skills and Simulation Centre 2008-2011. VMO Liverpool Hospital 2007-2017. Member of RACS NSW State Committee 2017-2021. Chair of RACS Clinical Examinations Committee 2017-2019. Executive Committee Member of Sydney Upper Gastrointestinal Society 2013-2018. Chair of SWSLHD/ISLHD Low Volume Oncology Research & Governance Committees 2014-2018. Member of AGITG Advisory Committee 2007-2010. Elected May 2022.



DR DAMIAN FRY | DIRECTOR

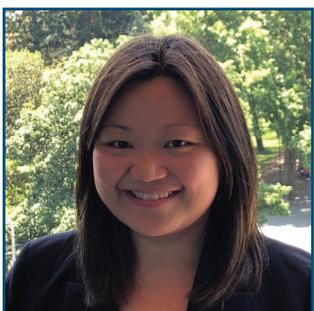
BN, MBBS, FRACS. General Surgeon with sub-specialist interests in complex hernia, Trauma Surgery, Colorectal Surgery, and Rural Surgery. Research interests in acute surgery, including SUNRrISE Trials and laparoscopic vs open appendicectomy. Colorectal Fellow at Queen Elizabeth II and Princess Alexandra Hospitals in 2019. General Surgeon at Toowoomba Hospital since 2020. NSQIP lead for Toowoomba Hospital. Queensland Representative and Member of RACS Trainees Association 2016-2018. Member, RACS Queensland State Committee since 2016. Member of RACS Rural Surgical Section Committee since 2019; RACS Rural Coach since 2019. Supervisor of Training at Toowoomba Hospital since 2020. Chair GSA PFET Rural Program Training Committee since 2021. Elected May 2020.

BOARD OF DIRECTORS



MISS NISHANTHI GURUSINGHE | DIRECTOR

FRACS, MBChB, BSc (Psychology), PGDip Clinical Education. General surgeon with sub specialist interests in Colorectal Surgery, Advanced Laparoscopic Surgery, Colonoscopy & Endoscopy. Research interests include surgical education and training. Scientific convener combined 2019 GSA/CSSANZ Annual Scientific Meeting and 2019 Colorectal Trainees' Day. Surgical Supervisor of Training at Launceston General Hospital since 2015. Member of RACS Tasmanian State Committee 2015-2017, 2020 to present. RACS Tasmania Annual Scientific Meeting Convenor 2019, 2020, 2022. SEAM Committee Member since 2016. Tasmanian Representative RACS Council since 2021. Board member Launceston City Mission since 2022. Elected May 2019.



DR SU MEI HOH | DIRECTOR

MBBS, FRACS. Master of Public Health (The University of Melbourne). General Surgeon with sub-specialist interest in Colorectal Surgery, Hernia Surgery, Global Surgery, Health Systems (equity and diversity), Public Health, and Aging and surgery. Research Interests in Colorectal Surgery, Global Surgery, and Aging and surgery. CSSANZ Colorectal Fellow at Auckland City Hospital in 2020 and Lyell McEwin Hospital, Adelaide in 2021. Trainee Representative, ANZ Training Board in Colon and Rectum Surgery (CSSANZ) since 2021. Member of RACS Trainees Association (RACSTA) from 2014 - 2016; RACSTA Executive Committee, Training Portfolio from 2016-2017. Trainee Representative, RACS Prevocational Skills Education Committee from 2014-2017. Trainee Representative, RACS Younger Fellows Committee from 2016-2017. Elected May 2021.



ASSOC PROF MATTHIAS WICHMANN | DIRECTOR

General Surgeon, Bavarian Chamber of Medicine, Munich (2002); FRACS (2007). General Surgeon with sub-specialist interest in Rural Surgery, Colorectal Surgery, Emergency Surgery, and Minimally Invasive Surgery. Research interests in Colorectal Cancer outcomes, Endoscopic Surgery, and Emergency Surgery. Consultant General Surgeon at Mt Gambier General Hospital since 2006. Surgical Registrar and Consultant General Surgeon University of Munich from 1996-2006. Research Fellow at Brown University from 1995-1996; Michigan State University from 1994-1995. Former Board Member, Mt Gambier Private Hospital. Former Member, RACS Rural Section. Member, RACS South Australian State Committee. Chair, Surgical Services Committee and Member Multidisciplinary Cancer Care Committee, Mt Gambier Hospital. Elected May 2021