



EXCELLENCE
ACCOUNTABILITY
COLLABORATION

ANNUAL REPORT 2018



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PRESIDENT'S REPORT

MR TREVOR COLLINSON, FRACS

In 2018, the Directors continued working towards meeting the primary strategic objectives of the Company, particularly through the promotion, development, and support of education and training programs for Trainees and members.

Although not a financial success, the highlight of the Company's achievements in 2018 was the delivery of the combined 2018 GSA & PISA Annual Scientific Congress in Fiji, where an opportunity was created for more than 80 Pacific Island Surgeons and Trainees to attend a unique educational meeting. A further achievement was the coordination of 16 volunteer Australian surgeons undertaking locum cover for Pacific Island surgeons during the 2018 GSA ASM, and the delivery of the first MOSES course for Pacific Island Trainees, held in Nadi in October 2018.

All of these activities served to strengthen the relationship between Australian and Pacific Island Surgeons, and provided unique opportunities for fellowship and training.

In 2018, the Directors continued with the long-term investment strategy of the business, contributing a further \$300,000 of surplus funds from the 2017 financial year across the RACS Small Scale Offering and ANZ Bank OneAnswer portfolios.

The Directors anticipated and budgeted for a deficit for the 2018 GSA Annual Scientific Meeting (ASM), and had agreed in the previous financial year to provide a one-off seeding grant for the meeting, to offset the predicted decline in sponsorship due to holding an off-shore meeting.

Despite strong delegate numbers, fluctuations in the exchange rate and higher than budgeted costs for freight, customs fees, venue, and accommodation ultimately contributed to an overall deficit for the meeting. The one-off expansion of the Travel Grant program also had a considerable financial impact

for the organisation. However, it facilitated the attendance by 25 Pacific Island Surgeons and Trainees at the 2018 GSA ASM, which the Board agreed was an extremely worthwhile investment, and highly valued by all involved.

There was a 12% increase in the overall number of applications received during the 2018 Selection process for the SET Program in General Surgery (278 in total), with a total of 133 offers made (113 accepted, 7 deferred, 13 declined). Total Selection fees for 2018 were \$194,670.

The organisation continued to achieve its strategic goals, particularly in the expansion of educational, skills, and career resources for Junior Doctors interested in a career in General Surgery. In 2018, 104 new Junior Doctor members joined the organisation, with two Selection Information Sessions aimed at applicants to the SET Program in General Surgery held in Melbourne and Brisbane in late 2018, attended by over 70 Junior Doctors. A total of 46 delegates attended the Junior Doctor Core Surgical Skills Courses at Monash Children's Hospital held in May and August 2018, and a further 11 attended the newly developed Advanced Laparoscopic Course in December 2018.

Event management services in 2018 included an Advanced Ultrasound Workshop for Breast Surgeons in May 2018, registration services for BreastSurgANZ events, and the Provincial Surgeons of Australia (PSA) 2018 Annual Scientific Conference held in Bundaberg in October, which returned a surplus of \$7,503 (inc. GST) to the client. Event Management fees totalled \$21,228 for the period, providing a non-membership based revenue stream for the organisation.

In 2018, the GSA Transplant Training Committee assessed five applications for the PFET Program in Transplantation Surgery, with all candidates appointed to the training program for the 2019/2020 training years. A total of seven hospitals are now accredited for Liver Transplant training posts for the PFET Program in Transplantation Surgery, with nine hospitals accredited for Renal Transplant training posts, and three hospital accredited for Renal/Pancreas Transplant training posts.

In 2018, the newly formed GSA Trauma Training Committee commenced the development of Regulations, Policies and procedures for the

PFET Program in Trauma Surgery, which will commence in 2020. Work also commenced on the development of a formal PFET Program in Rural Surgery, which is likely to commence in 2021.

In 2018, the organisation provided administrative management of the supervision or oversight requirements of 28 IMGs in General Surgery, post their initial clinical assessment by the RACS. Fellowship Examination Preparation Courses were held in New South Wales, South Australia, and Victoria, the SA Registrar's Paper Day was held in Adelaide in August, and the GSA Trainees' Weekend was held at RACV Torquay in December. Quinquennial Hospital Accreditations were conducted in New South Wales in 2018, with 46 Hospitals inspected and 146 posts accredited for the SET Program in General Surgery for between one and five years.

Regional educational sessions held in Queensland, South Australia, New South Wales, and Western Australia were again recorded in 2018, as well as two national Trainees' Day programs held in Sydney and Fiji, and the 2018 GSA ASM. A total of 193 educational webcasts were added to the GSA Educational Resources, bringing the total number of webcasts uploaded from 2013-2018 to 1,071.

There were 389 registrations from Trainees, IMGs, and Junior Doctors to attend one or both of the national 2018 GSA Trainees' Days, which focused on HPB Surgery (May, Sydney) and Trauma & Critical Care (September, Fiji), or one of the three MOSES programs held in Sydney, the Gold Coast, and Fiji. Regional Course registration fees, Selection fees, Trainees' Day fees, and JDOC Event income returned more than \$116,000 over budgeted projections for 2018.

The educational review of the Surgical Education & Assessment Modules (SEAM) program was finalised in 2018, with Content Review Workshops held in March (Nutrition and Critical & Trauma) and August (Peri-Operative Care and Post-Operative Care). At the conclusion of the 2018 training year, a total of 283 Australian General Surgery Trainees had completed all eight modules of the SEAM Program successfully, representing cohorts from the 2014-2017 intakes to the SET Program in General Surgery. SEAM Refresh commenced roll-out in November 2018, with the final modules due for release in early 2019.



The organisation provided a one-off seed funding payment for the Australia and New Zealand Emergency Laparotomy Audit Quality Improvement Project (ANZELA-QIP), along with the RACS, the Australian and New Zealand College of Anaesthetists, NZAGS, Australian Society of Anaesthetists, and the New Zealand Society of Anaesthetists. The bi-national pilot launched in June, with 67 hospitals registering their interest and 12 Australian hospitals contributing over 400 cases as at December 2018.

Work continued on the application for a new item number for Sentinel Lymph Node Biopsy for Intermediate Thickness Melanoma, with members of the GSA Medicare Benefits Schedule Working Party meeting with the Department in late 2018; an outcome on the application is expected in 2019.

Over 380 members of GSA and the Pacific Islands Surgeons Association (PISA), trainees, IMGs, and other medical professionals attended the 2018 GSA & PISA Combined Annual Scientific Meeting (ASM) and Trainees' Day. Delegates hailed from across Australia, the Cook Islands, Federated States

of Micronesia, Fiji, Kiribati, Nauru, New Zealand, Papua New Guinea, Republic of Marshall Islands, Samoa, Singapore, Solomon Islands, Switzerland, Timor Leste, Tonga, Tuvalu, United Arab Emirates, United Kingdom, United States, and Vanuatu.

The ASM, "Emergency Responses and Humanitarian Aid", was held at the Westin Denarau Island Resort and Sheraton Fiji Resort from 1-4 October. The program was opened by dignitaries from the Fijian Government, and included a Kava Ceremony that had been created especially for the meeting. Thirty-eight national and international speakers contributed across the four days, including Keynote Speakers Dr Walter Johnson of the World Health Organisation, Dr Kelly McQueen of Vanderbilt University Medical Center, and Dr Stephen Bickler of the University of California, San Diego. International dignitaries invited included Mr Iain Anderson, President-elect of ASGBI, and Mr Julian Speight, President of NZAGS.

A total of eight industry partners participated as Exhibitors or advertised at various levels, with B Braun providing Major Sponsorship, and the

New Zealand Department of Foreign Affairs & Trade funding support of PISA Delegates.

Excellence in Surgical Teaching Awards were presented at the ASM Gala Dinner to Dr Elizabeth Murphy (SA), Mr Hugh Lukins (NSW/ACT), and Mr Kevin Chambers (VIC/TAS). Other recipients of the Excellence in Surgical Teaching Awards from 2017 were Dr Lincoln Rothwell (QLD), and Dr Sudhakar Rao (WA). Twenty-five recipients of the 2018 GSA Pacific Island Travel Grants also attended the meeting.

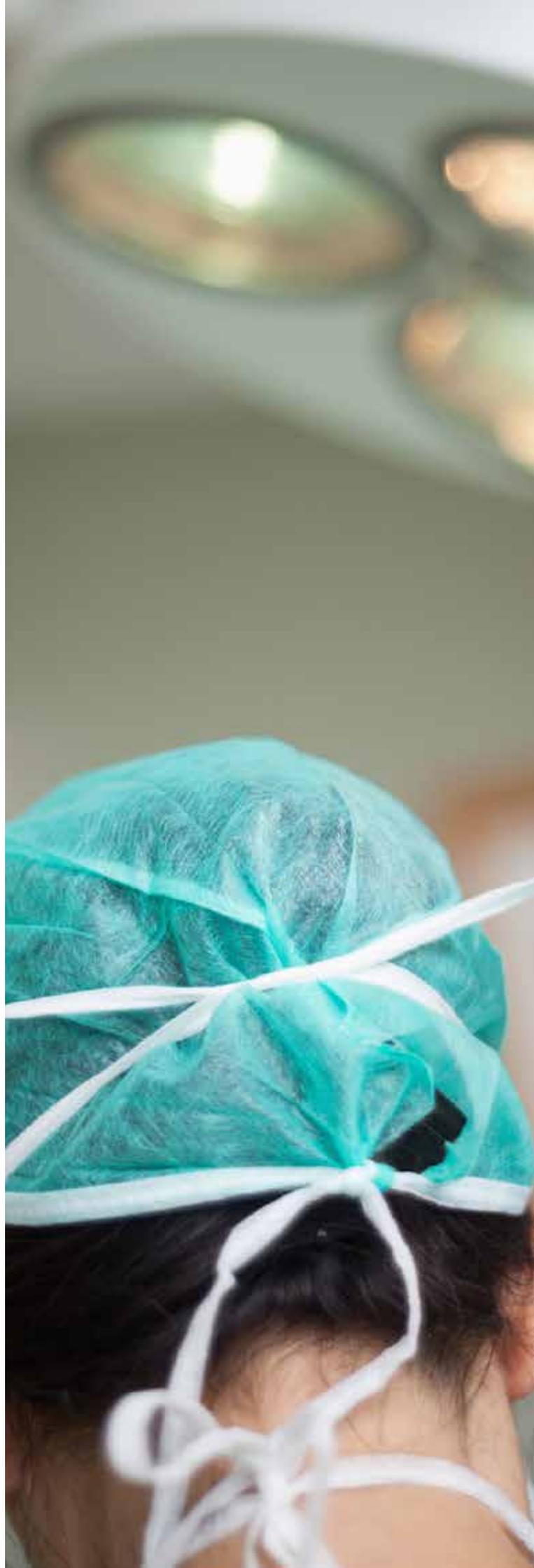
The GSA Research & Scholarships Committee reviewed and ranked 152 abstracts submitted for consideration by SET Trainees in General Surgery (39), Interns/PGY2 (12), Medical Students (8), Non-accredited Registrars (71), and Fellows/IMGs (22). This represented a 50% increase in abstracts from the previous year. Winners of the 2018 ASM prizes and awards included Dr Alexander Yip (Noel Newton Award), Dr Raymond Saulep (GSA Research Award), Dr Elvis Japhleth (Hernia Award), Dr Anya Rugendyke (CICD/ISDS Award), and Dr Gary Foo (GSA Poster Award). The PISA award was made jointly to Dr Esala Vakamacawai and Dr Timoci Qereqeretabua.

The total number of full-time, part-time, contractors, and casual staff employed by GSA during the 2018 financial year was thirteen. Overall operating revenue was 3.5% higher than in the previous financial year, however the final deficit for the year was attributable in part to the higher than budgeted costs for the 2018 GSA & PISA Combined ASM, the one-off increase in funding for the 2018 Travel Grant Program, and the downturn on the value of the organisation's investment portfolio.

On behalf of the Directors:



Mr Trevor Collinson FRACS



KEY INDICATORS OF SUCCESS

INDICATOR	TARGET	2018 RESULTS
Membership	<ul style="list-style-type: none"> Membership increase >5% p.a. New membership amongst Fellows >10 years post FRACS >25% New membership amongst junior doctors of >5% p.a. 	<ul style="list-style-type: none"> 186 new members; 5.5% overall increase 104 of all new members were Junior Doctors (56%) 71 new General Surgery Fellows in 2018; 43 of these joined GSA 2 new Ordinary members were Fellows >5 years post FRACS (2.4%) 7 new Ordinary members were Fellows >10 years post FRACS (8.5%)
Website Services	<ul style="list-style-type: none"> 80% of active members listed on Find a Surgeon 	<ul style="list-style-type: none"> 47.6% of active and senior members listed on Find a Surgeon (391)
Selected Trainees	<ul style="list-style-type: none"> Retention >90% 	<ul style="list-style-type: none"> 97.2% retention in 2018 (2.6% Withdrawn; 0.2% Dismissed)
Supervisors	<ul style="list-style-type: none"> 100% of General Surgery Supervisors as members of GSA 	<ul style="list-style-type: none"> 75% of General Surgery Supervisors (87) were active members of GSA One year complimentary membership offered to 18 General Surgery Supervisors
Fellowship Examination pass rate	<ul style="list-style-type: none"> 80% by second attempt 	<ul style="list-style-type: none"> Overall pass rate: 60% Of those that passed, 94% (92) passed within two attempts Trainee pass rate: 61% IMG pass rate: 45%
GSA ASM	<ul style="list-style-type: none"> 50% growth of practicing surgeons at GSA ASM in 3 years 	<ul style="list-style-type: none"> 2018: 66.6% of delegates were surgeons 2017: 64.5% of delegates were surgeons 2016: 61% of delegates were surgeons 2015: 50% of delegates were surgeons
Scholarships	<ul style="list-style-type: none"> All scholarships awarded annually 	<ul style="list-style-type: none"> Twenty-five Pacific Island Travel Grants awarded to delegates from Fiji, Papua New Guinea, Samoa and Vanuatu Noel Newton, GSA Research, GSA Poster, CICD/ISDS Prize, and Hernia Prize awarded
Budget performance	<ul style="list-style-type: none"> +/- 5% of budget annually 	<ul style="list-style-type: none"> Total revenue 10.7% over budget
Compliance	<ul style="list-style-type: none"> Lodgement of Statutory Accounts four months after EOFY 	<ul style="list-style-type: none"> Australian Charities and Not-for-profits Commission Submission lodged 12 April 2018

TREASURER'S REPORT

MR A SAYED-HASSEN, FRACS

This Treasurer's Report highlights the financial position for General Surgeons Australia (GSA) for the 2018 financial year, and highlights performance from some of our core business activities.

The global market performance in 2018 was the weakest experienced to date, with a \$170,000 downturn on the value of the organisation's investment portfolio seen in the final quarter of 2018 alone.

The Board of Directors remains committed to funding of scholarships, research, and travel grants. The organisation continues to invest in online learning and educational events and activities, highlighting the ongoing commitment to promoting both high quality training and continuing medical education for our members.

Statement of Profit or Loss and Other Comprehensive Income

Total operating revenue (excluding investment returns) was \$2,546,872 in 2018, compared to \$2,460,391 in 2017. Total expenditure in 2018 was \$2,772,918, compared to \$2,188,439 in 2017. The overall deficit for 2018 was -\$195,992 (2017: surplus \$525,177), which was attributable to the deficit from the 2018 GSA ASM in Fiji, and the downturn on investments.

Key Revenue & Expenditure Items for 2018

- Training Services income was \$1,709,911 in 2018 (2017: \$1,659,034)
- The return on investments for 2018 was \$15,654 (2017: \$232,238)
- Event income was \$386,198 in 2018 (2017: \$402,222)
- Event expenditure was \$552,450 in 2018 (2017: \$329,986)
- Personnel costs remained the dominant expense, followed by the GSA ASM

Statement of Financial Position

Key movements in assets included a 50.17% decrease in cash and cash equivalents. The overall increase in the total investment portfolios was 0.58% for the year (compared to a 10.63% increase in 2017) bringing the total funds invested to \$3,003,004.

Statement of Cash Flows

In 2018, the Statement of Cash Flows indicated a net cash outflow from operating activities of \$73,038 (2017 inflow: \$204,308), and a net decrease in cash held of \$373,038 (2017: \$95,692).

Independent Auditor's Report and Audit Opinion

The Independent Auditor's Report and Audit Opinion of BDO East Coast Partnership is included with the Annual General Purpose Financial Report for the year ended 31 December 2018, which is available for download from the GSA website.

Directors' Declaration

The directors of General Surgeons Australia declare that the summarised financial report set out on pages 10 and 11 have been derived from and are consistent with the full General Purpose Financial Report of The Australian Society of Specialist General Surgeons (trading as General Surgeons Australia) for the year ended 31 December 2018.

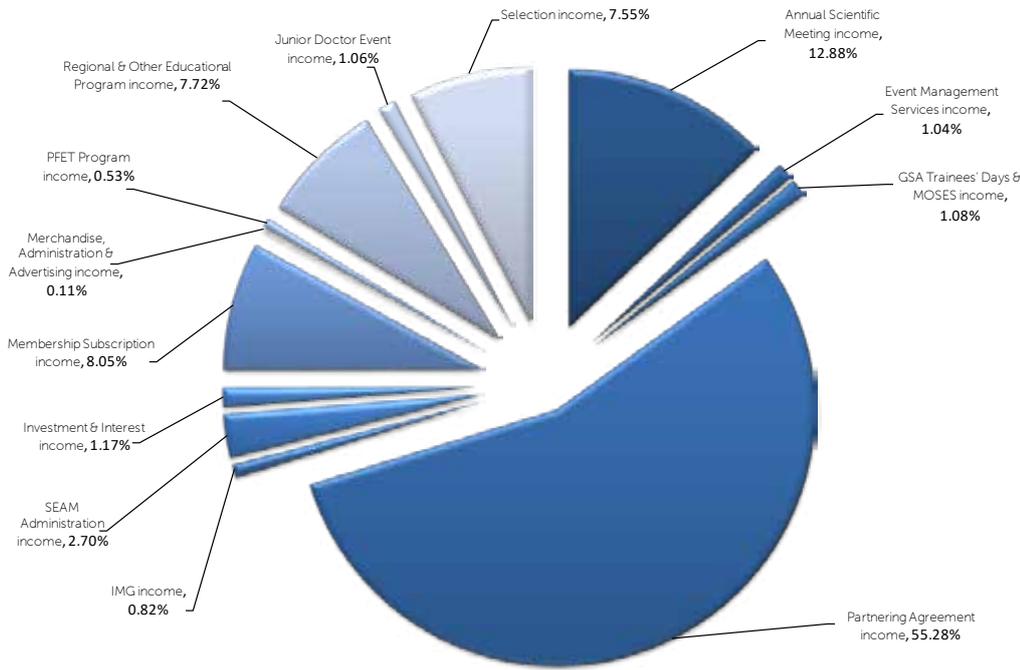
On behalf of the Directors:



Mr A Sayed-Hassen FRACS

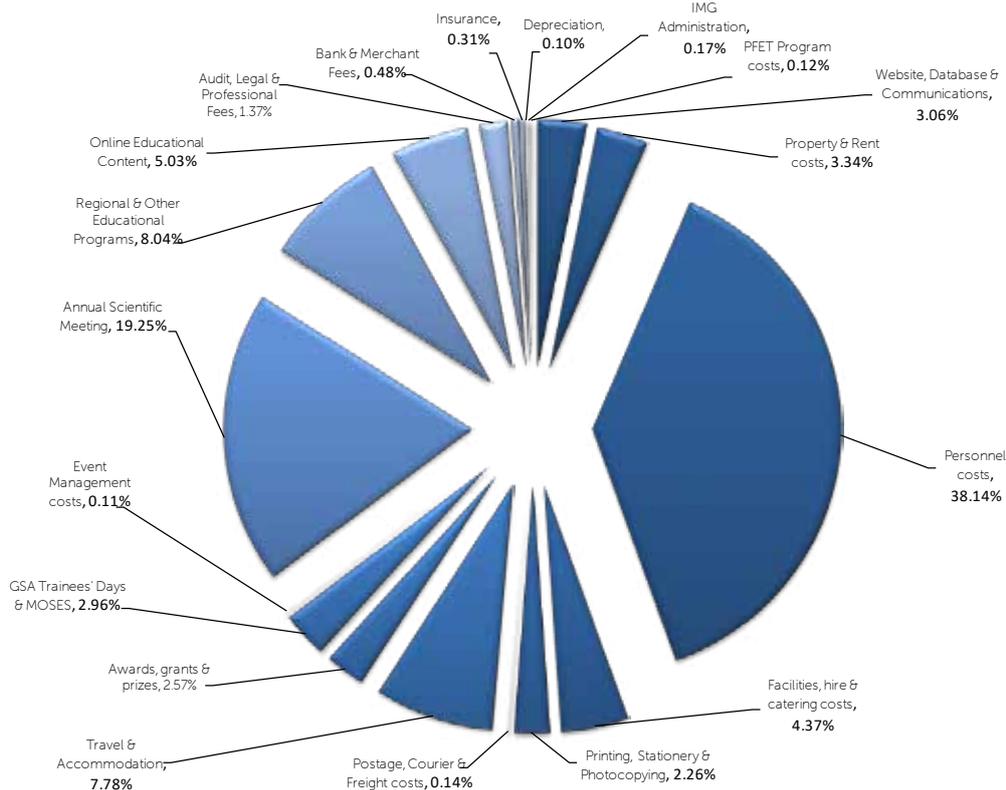
TOTAL REVENUE

2018 | \$2,576,926



TOTAL EXPENDITURE

2018 | \$2,772,918



FINANCIAL REPORT

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2018

Revenue	Notes	2018 \$	2017 \$
Members' income		207,561	196,479
Training Services income	2	1,709,911	1,659,034
Post Fellowship Education & Training income		13,631	9,445
Courses income	2	226,666	191,619
Event income	2	386,198	402,222
Other income	2	2,905	1,592
		2,546,872	2,460,391
Other revenue - interest		14,400	20,987
Income on investments	3	15,654	232,238
		2,576,926	2,713,616
Expenses			
Employee benefits expense	4	(1,057,658)	(847,239)
Administrative & Training Services expense		(781,768)	(658,937)
Courses expense		(280,390)	(293,094)
Event expense		(552,450)	(329,986)
Grants & Awards expense		(71,533)	(27,952)
Finance costs		(12,879)	(13,570)
External professional services expense		(13,487)	(12,602)
Depreciation expense		(2,753)	(5,059)
(Deficit)/Surplus for the year		(195,992)	525,177
Other comprehensive income			-
Total comprehensive income for the year		(195,992)	525,177

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2018

	2018 \$	2017 \$
Cash flows from operating activities		
- Receipts from members and customers	2,837,076	2,723,534
- Payments to suppliers and employees	(2,911,635)	(2,526,643)
- Interest received	14,400	20,987
- Interest expense	(12,879)	(13,570)
Net cash provided by operating activities	(73,038)	204,308
Cash flows from investing activities		
- Payment for investments	(300,000)	(300,000)
Net cash used in investing activities	(300,000)	(300,000)
Net (decrease) / increase in cash held	(373,038)	(95,692)
Cash and cash equivalents at the beginning of the year	743,544	839,236
Cash and cash equivalents at the end of the year	370,506	743,544

FINANCIAL REPORT

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	2018 \$	2017 \$
CURRENT ASSETS			
Cash and cash equivalents	5	370,506	743,544
Trade and other receivables	6	34,234	57,586
Financial assets at fair value through profit or loss	7	3,033,004	2,717,350
Inventories	8	4,178	4,300
Prepayments	9	23,021	68,082
TOTAL CURRENT ASSETS		3,464,943	3,590,862
NON CURRENT ASSETS			
Plant and equipment	10	-	2,753
TOTAL NON CURRENT ASSETS		-	2,753
TOTAL ASSETS		3,464,943	3,593,615
CURRENT LIABILITIES			
Trade and other payables	11	37,365	25,258
Deposits for future services	12	5,500	-
Provision for employee entitlements	13	237,571	190,419
TOTAL CURRENT LIABILITIES		280,436	215,677
NON CURRENT LIABILITIES			
Provision for employee entitlements	13	27,793	25,232
TOTAL NON CURRENT LIABILITIES		27,793	25,232
TOTAL LIABILITIES		308,229	240,909
NET ASSETS		3,156,714	3,352,706
MEMBERS' FUNDS			
Accumulated surplus		3,156,714	3,352,706
TOTAL MEMBERS' FUNDS		3,156,714	3,352,706

BOARD OF DIRECTORS

Mr Trevor Graham Collinson, President

B Arch (Hons), BM BS, MS, FRACS. General Surgeon with sub-specialist interests in Advanced Laparoscopic Surgery, Breast and Endocrine Surgery, Endoscopy & Colonoscopy. Research interests include Sentinel node biopsy, laparoscopic procedures, and abdominal wall reconstruction. Visiting General Surgeon St Andrews Hospital, Stirling, Mt. Barker, Murray Bridge since 1997. General Surgery Convener ASC Adelaide 2011; co-opted member of GSA Board of Management 2010-2011. Member Binational Colorectal Cancer Audit Steering Committee since 2015. Member RACS Property Committee since 2017. GSA Vice President 2014-2017. GSA President since May 2017. Elected May 2012.



Prof Richard Clive Turner, Vice President



MBBS, B Med Sc, PhD, FRACS. General surgeon with sub-specialist interests in Rural, Trauma, Upper GI/HPB, Colorectal and Minimally Invasive Surgery, and High Resolution Anoscopy. Multi-disciplinary interests include Academic Surgery, Surgical Audit, Professional Development and Research. Interest in epidemiology, as it relates to surgical diseases and procedures. Professor of Surgery and Director of Hobart Clinical School, University of Tasmania School of Medicine since 2009. Previous Associate Professor in Surgery at James Cook University, Cairns. Member of RACS Queensland Regional Subcommittee of the Board in General Surgery from 2005-2008. Member of RACS Rural Trauma Committee since 2006. Chair, Northern Australia Surgeons Network Steering Committee from 2007-2010. Deputy Chair of RACS

Physiology Bank Subcommittee 2008-2016. Member of RACS Examinations Committee 2008-2016. Member of RACS Court of Examiners in General Surgery 2008-2016. Member of RACS Board in General Surgery 2007-2016. Member of Tasmanian Audit of Surgical Mortality (TASM) Committee since 2011. Member of Operating with Respect (OWR) faculty since 2017. Member of RACS Surgical Audit Committee since 2017. GSA Vice-President since 2017. Elected May 2010.

Mr Akhtar Hussein Sayed-Hassen, Treasurer

MBChB, BA, FRCS(Ed), FRACS. General Surgeon with sub-specialist interest in Upper Gastrointestinal and HPB Surgery. Member of RACS Section of Upper GI/HPB Surgery. Member of RACS Victorian State Committee 2006-2010. Member and former Chair of RACS Victorian Regional Training Committee of the Board in General Surgery. Convener, Victorian Trainees' Weekend 2004-2008. Co-opted GSA ASC Hong Kong Convener 2006-2008. Scientific Convener, 2014 Singapore ASC. Chair of Department of General Surgery, Eastern Health. Executive Clinical Director of Surgery, Eastern Health. Chairman, SEAM Working Party. Deputy Chair, RACS Board in General Surgery since 2016. GSA Treasurer since June 2012. Elected May 2012.



Dr Sally Louise McGregor Butchers, Director



MBBS, FRACS. General Surgeon with sub-specialist interests in Rural Surgery, Trauma, Breast Surgery, and Surgical Teaching. VMO General Surgeon at Lismore Base Hospital since 2008. Chair of RACS Rural Section since 2014. Deputy Chair of RACS Rural Section 2010-2014. Member of RACS NSW State Committee since 2011 (Executive since 2014). Chair, Lismore Base Community Theatre Management Group 2009-2012. Scientific Convener, Provincial Surgeons of Australia 2015 Annual Scientific Conference. Elected May 2017.



Mr Graeme Wayne Clarke, Director

MBBS, FRACS, FRCS (Ed). General Surgeon with sub-specialist interest in Colorectal Surgery and Research interest in Hernia Surgery. General Surgeon St John of God Mt Lawley Hospital since 1992 and General Surgeon St John of God Midland Public and Private Hospital since its inception 24 November 2015. General and Colorectal Surgeon, Sir Charles Gairdner Hospital from 1992-2011. General Surgeon at Swan District Hospital 1992 to 2015. Chair, MAC Swan District Hospital 1994 to 2015 Member, RACS Western Australian State Committee from 1993-1999; Chair from 1999-2001. Member of RACS Court of Examiners in General Surgery from 2003-2011. Elected May 2015.

Mr Michael Peter Donovan, Director

MBBS, FRACS. General Surgeon with sub-specialist interests in Endocrine, Laparoscopic, Upper-Gastrointestinal, and Bariatric Surgery. Member of Executive, Sunshine Coast Local Medical Association from 2005-2011. SMO, General Surgery Sunshine Coast Health Care District since 2002. VMO at Nambour Selangor Private Hospital since 2006. VMO Noosa Private Hospital since 2002. RACS Basic Surgical Training Supervisor (Queensland) from 2006-2007. Surgical Supervisor SET Program in General Surgery, Nambour General Hospital, from 2007-2014. Member of RACS Queensland Regional Subcommittee of the Board in General Surgery 2007-2014. Member of RACS Court of Examiners in General Surgery since 2012. Co-opted GSA ASC Brisbane 2010 Representative from 2007-2010. GSA Secretary/Treasurer June 2010-June 2012. GSA Vice President June 2012-May 2014. GSA President 2014-2017. Elected May 2010.



Mr Andrew S Hughes, Director

MBBS, FRACS. General Surgeon with sub-specialist interests in Laparoscopic Gastrointestinal, Hernia, Endocrine, Melanoma Surgery, and Endoscopy/Colonoscopy. Research interests include Surgical Education and Data Collection for Clinical Trials. Senior Staff Specialist, The Prince Charles Hospital (TPCH) since 2007. Senior lecturer in Surgery, University of Queensland. VMO Northwest Private/Holy Spirit Northside Private Hospital since 2007. Trauma/Transplant Fellowship at Princess Alexandra Hospital in 2006. Advanced General Surgery Trainee at Princess Alexandra Hospital, Gold Coast Hospital, Nambour Hospital, and Mater Health Services 2002-2005. Surgical Supervisor TPCH and Member of RACS Board in General Surgery - Queensland Training Committee 2007-2017. Convenor, Queensland Core Course for SET Program in General Surgery 2007-2017. RACS ASC General Surgery Convenor Brisbane 2016. Elected May 2016.

Mr Alan Charles Saunder, Director

MBBS, FRACS. General and Vascular Surgeon with sub-specialist interest in Transplant Surgery. Unit Head, Vascular/Transplantation Surgery at Monash Medical Centre, and Supervisor of training until 2015. Surgery Program Director for Monash Health since 2008. Member of AusAID General Surgery service at Dili National Hospital, East Timor in 2002 and 2004; Nauru AUSAID Surgeon 2005-2014. Member of RACS Section of Transplantation Surgery. Member of Australian & New Zealand Society of Vascular Surgery. Member of RACS IMG Interview Committee 2008-2010. Member of RACS Victorian State Committee from 2004-2006. Chair, Victorian Regional Subcommittee, Board in General Surgery from 2005-2007. Member of RACS Board in General Surgery since 2003; Chair 2010-2011. GSA Board in General Surgery Representative (Ex-officio) 2010-2011. GSA Transplantation Representative May 2011-June 2012. Member of GSA Transplantation Training Committee since 2014. RACS Specialty Elected Councillor for General Surgery 2012-2015. Elected May 2009.





The Australian Society of Specialist General Surgeons
t/a General Surgeons Australia
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