



EXCELLENCE
ACCOUNTABILITY
COLLABORATION



ANNUAL REPORT 2017

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PRESIDENT'S REPORT

MR TREVOR COLLINSON, FRACS

In 2017, the Directors continued working towards meeting the primary strategic objectives of the Company, particularly through the promotion, development, and support of education and training programs for Trainees and members.

A highlight of the Company's achievements in 2017 was increasing the membership of GSA Junior Doctors, with 183 of all new members being Junior Doctors. Two Selection Information Sessions were held in Melbourne and Sydney for aspiring General Surgery Trainees, helping to meet the strategic objective of fostering an interest in General Surgery as a prestigious and rewarding surgical career.

In 2017, the Directors continued with the long-term investment strategy of the business, investing a further \$300,000 of surplus funds from the 2016 financial year across the RACS Small Scale Offering and ANZ Bank OneAnswer portfolio. Global market performance was much stronger in 2017, which resulted in a 24.3% increase in the total portfolios, bringing the total funds invested as at 31 December 2017 to \$2,715,350.

Changes to the eligibility requirements for the SET Program in General Surgery in 2016 had seen a decline in the number of applications received during Selection (2015: 311 applications; 2016: 226 applications). However, in 2017 this trend was corrected with a 10% increase in the overall number of applications received (249 in total), with a total of 101 offers made (86 accepted, 3 deferred, 12 declined). Total Selection fees for 2017 were \$174,370.

Administrative management of the supervision or oversight requirements of 28 IMGs in General Surgery was provided in 2017, post their initial clinical assessment by the RACS. Regional Course registration fees, Selection fees, Trainees' Day fees, and Membership subscriptions returned more than \$54,000 over budgeted projections for 2017.

These figures, combined with a surplus of \$108,250 for the 2017 GSA Annual Scientific Meeting, and \$232,238 in investment income, resulted in a surplus that was 13.6% higher than seen in the previous financial year. Revenue again remained steady for the period, however total expenditure was up 3.5% on the previous financial year.

Members of the GSA Medicare Benefits Schedule (MBS) Working Party continued their work with the Department of Health on the application process for a new item number for Sentinel Lymph Node Biopsy for Intermediate Thickness Melanoma. The organisation contributed to the development of Position Statements on the management of Acute Scrotal Pain and Suspected Testicular Torsion, and Day Surgery Standards. The organisation assisted the Department of Health in seeking clarification on appropriate minimum qualifications for the provision of ultrasound services by surgeons, and provided expert advice on areas such as early access to superannuation for the purpose of paying for medical services.

Several meetings were held with key stakeholders interested in the formation of a bi-national emergency laparotomy audit (ANZELA-QI), a prospective database whose principal aims will be to quantify the burden of emergency laparotomies and to engender quality improvement at an institutional level in Australia and New Zealand. Work on this important project will continue in 2018.

Piloting of recommendations from the RACS Board in General Surgery Strategic Plan Working Parties continued, including the testing of Entrustable Professional Activities (EPAs) and Procedural Based Assessments (PBAs) as part of the In-Training Assessment processes for the SET Program in General Surgery. Other projects included the development of a revised online logbook of operative experience incorporating SNOMED terms, the introduction of a primary-partial operator category, and revisions to the Research Requirements of the SET Program in General Surgery.

The organisation continued to achieve its strategic goals, particularly in the development of educational, skills, and career resources for Junior Doctors interested in a career in General Surgery. In 2017, 183 Junior Doctor members joined the organisation, with two Selection Information Sessions aimed at applicants to the SET Program in General Surgery

held in Melbourne and Sydney in October 2018, attended by almost 70 Junior Doctors.

The organisation continued to expand its Event Management services for core General Surgery meetings, with GSA engaged to manage the 2017 IBD Surgical Symposium held in Melbourne in March 2017. The one-day Symposium attracted strong support from industry and delegates, with a healthy surplus returned to St Vincents Hospital Melbourne.

Other Event Management services delivered in 2017 included the Provincial Surgeons of Australia (PSA) 2017 Annual Scientific Conference held in Armidale in October, which also returned a surplus to the client. Event Management fees totaled \$20,900 for the period, providing a non-membership based revenue stream for the organisation.

In 2017, the GSA Transplant Training Committee assessed six applications for the PFET Program in Transplantation Surgery, with four candidates appointed to the training program for the 2018/2019 training years, and one candidate commencing training in 2019. A total of eight hospitals have received accreditation of Renal Transplant training posts for the PFET Program in Transplantation Surgery, with two hospitals receiving accreditation for Renal/Pancreas Transplant training posts, and five hospitals receiving accreditation for Liver Transplant training posts.

Fellowship Examination Preparation Courses were held in New South Wales, South Australia, and Victoria, the SA Registrar's Paper Day was held in Adelaide in August, and the GSA Trainees' Weekend was held at RACV Torquay in November. Quinquennial Hospital Accreditations were conducted in South Australia/Northern Territory in 2017, with 13 Hospitals inspected and 29 posts accredited for the SET Program in General Surgery.

Regional educational sessions held in Queensland, South Australia, New South Wales, and Western Australia were again recorded in 2017, as well as two national Trainees' Day programs held in Adelaide and Canberra, and the 2017 GSA ASM. A total of 196 educational webcasts were added to the GSA Educational Resources, bringing the total number of webcasts uploaded from 2013-2017 to 878. There were 420 registrations from Trainees, IMGs, and Junior Doctors to attend one or both of the national 2017 GSA Trainees' Days, which focused on Sepsis, Burns and Emergency General Surgery (May, Adelaide) and



Hernia Surgery (September, Canberra), or one of the three MOSES programs held in Adelaide, Melbourne, and Canberra.

The 2017 GSA Annual Scientific Meeting (ASM), "Abdominal Wall: Access & Repair", was held at the QT Canberra from 29 September to 1 October, and achieved a surplus of \$108,250 (ex GST). Just under 350 members, trainees, IMGs, and other medical professionals registered to attend the three-day meeting, with 173 delegates participating in the Trainees' Day held on 28 September at the Hyatt Canberra. The program format for the 2017 GSA ASM included a Plenary Session entitled "Canberra... Love it? or Hate it?", presented by award-winning photographer Mike Bowers.

Forty-two national and international speakers contributed across the four days, including Keynote Speakers Dr Michael Hiles of Cook Biotech, USA, Dr Bruce Ramshaw of Tennessee, USA, and Mr Dominic Slade of Manchester, UK. Three other USA speakers also contributed to the program: Dr Vimal K Narula from Ohio, Dr Dean Mikami from Hawaii, and Dr Todd Heniford from North Carolina. International

invited Presidents included Mr Rowan Parks of ASGBI and Mr Andrew Moot of NZAGS.

The 2017 ASM program included educational workshops presented by a range of industry partners, including the Cook Medical Dinner Symposium - Progress in Abdominal Wall Repair Procedures using Biodesign: A Look at the Tools and Techniques, the Medtronic Breakfast Session - The Future: How Technology is Changing Surgery, the WL Gore & Associates Dinner Symposium - An Evening of Clinical Discussion, and the Bongiorno's Breakfast Session - No Stomach for Finances? Take Absolute Control of Your Financial Future.

The Principal Sponsor of the 2017 ASM was Cook Medical, with Major Sponsorship provided by Medtronic and Getinge Group. Supporting Sponsorship was provided by WL Gore & Associates, with International Speaker Sponsorship provided by the Royal Australasian College of Surgeons (Dr Bruce Ramshaw), Cook Medical (Dr Michael Hiles and Mr Dominic Slade), and WL Gore & Associates (Dr Todd Heniford). A total of 20 industry partners participated as Exhibitors or advertised at various levels.

Excellence in Surgical Teaching Awards were presented at the ASM Gala Dinner to Mr Marcus Ong (WA), Mr Andrew Gilmore (NSW/ACT), and Associate Professor Brian Miller (QLD). Other recipients of the Excellence in Surgical Teaching Awards for 2017 were Mr David Wardill (VIC/TAS), and Mr James Kollias (SA/NT). Two recipients of the 2017 GSA Pacific Island and South East Asian Travel Grants attended the meeting, including Dr Richard Kulau of Papua New Guinea and Dr May Thwe Win of Myanmar.

The GSA Research & Scholarships Committee reviewed and ranked 76 abstracts submitted for consideration by SET Trainees in General Surgery (18), Interns/PGY2 (11), Medical Students (6), Non-accredited Registrars (37), and Fellows/IMGs (4). The top 12 abstracts were selected for verbal presentations, and 18 abstracts were selected for poster presentations. Winners of the 2017 ASM prizes and awards included Dr Eric Daniel - Noel Newton Award; Dr Georgina Carroll - GSA Research Award; Dr Oleksandr Khoma - GSA Poster Award; Dr Bi Wen Lau - CICD/ISDS Prize; and Dr Amy Cao and Dr Jasmina Kevric - Hernia Award (joint).

A full educational review of the Surgical Education & Assessment Modules (SEAM) program commenced in 2017, with Content Review Workshops held in June (Acute Abdomen & Haematology) and October (Anatomy and The Operating Theatre). At the conclusion of the 2017 training year, a total of 202 Australian General Surgery Trainees had completed all eight modules of the SEAM Program successfully, representing cohorts from the 2014, 2015, and 2016 intakes to the SET Program in General Surgery.

The total number of full-time, part-time, and casual staff employed by GSA during the 2017 financial year was thirteen. Overall expenditure for the year was slightly higher, however expenses related to employment costs decreased slightly. The GSA ASM recorded a surplus, and revenue from membership subscriptions, training services, and PFET, all increased in this financial period, contributing towards the surplus for the year.

On behalf of the Directors:



Mr Trevor Collinson FRACS



KEY INDICATORS OF SUCCESS

INDICATOR	TARGET	2017 RESULTS
Membership	<ul style="list-style-type: none"> Membership increase >5% p.a. New membership amongst Fellows >10 years post FRACS >25% New membership amongst junior doctors of >5% p.a. 	<ul style="list-style-type: none"> 275 new members; 30.9% overall increase 183 of all new members were Junior Doctors (67%) 77 new General Surgery Fellows in 2017; 47 of these joined GSA 11 new Ordinary members were Fellows >5 years post FRACS (12%) 14 new Ordinary members were Fellows >10 years post FRACS (15%)
Website Services	<ul style="list-style-type: none"> 80% of active members listed on Find a Surgeon 	<ul style="list-style-type: none"> 48.4% of active members listed on Find a Surgeon (392)
Selected Trainees	<ul style="list-style-type: none"> Retention >90% 	<ul style="list-style-type: none"> 97.8% retention in 2017 (1.9% Withdrawn; 0.2% Dismissed)
Supervisors	<ul style="list-style-type: none"> 100% of General Surgery Supervisors as members of GSA 	<ul style="list-style-type: none"> 70.8% of General Surgery Supervisors (85) were active members of GSA One year complimentary membership offered to 17 General Surgery Supervisors
Fellowship Examination pass rate	<ul style="list-style-type: none"> 80% by second attempt 	<ul style="list-style-type: none"> Overall pass rate: 64% Of those that passed, 100% (76) passed within two attempts Trainee pass rate: 68% IMG pass rate: 22%
GSA ASM	<ul style="list-style-type: none"> 50% growth of practicing surgeons at GSA ASM in 3 years 	<ul style="list-style-type: none"> 2017: 64.5% of delegates were surgeons 2016: 61% of delegates were surgeons 2015: 50% of delegates were surgeons 2014 ASM: 52% of delegates were surgeons
Scholarships	<ul style="list-style-type: none"> All scholarships awarded annually 	<ul style="list-style-type: none"> Three Pacific Island & South East Asian Travel Grants awarded (one awardee unable to attend) Noel Newton, GSA Research, GSA Poster, CICD/ISDS Prize, and joint Hernia Prize awarded
Budget performance	<ul style="list-style-type: none"> +/- 5% of budget annually 	<ul style="list-style-type: none"> Total revenue 18.2% over budget Total expenditure 2.7% over budget
Compliance	<ul style="list-style-type: none"> Lodgement of Statutory Accounts four months after EOFY 	<ul style="list-style-type: none"> Australian Charities and Not-for-profits Commission Submission lodged 18 April 2017

TREASURER'S REPORT

MR A SAYED-HASSEN, FRACS

This Treasurer's Report highlights the financial position for General Surgeons Australia (GSA) for the 2017 financial year, and highlights performance from some of our core business activities. The organisation again demonstrated continued sound operational performance; global market performance delivered a slightly higher return on investments than seen in the previous financial year.

Our corpus of funds increased in 2017, and the Board of Directors remains committed to funding of scholarships, research, and travel grants. The organisation continues to invest in online learning and educational events and activities, highlighting the ongoing commitment to promoting both high quality training and continuing medical education for our members.

Statement of Profit or Loss and Other Comprehensive Income

Total operating revenue (excluding investment returns) was \$2,460,391 in 2017, compared to \$2,470,439 in 2016. Total expenditure in 2017 was \$2,188,439, compared to \$2,113,174 in 2016. The overall surplus for 2017 was \$525,177 (2016: \$462,366), which was attributable to surpluses from the 2017 GSA Annual Scientific Meeting (ASM), revenue from membership subscriptions, and Event Management Services.

Key Revenue & Expenditure Items for 2017

- Training Services income was \$1,659,034 in 2017 (2016: \$1,604,946)
- The surplus for the 2017 GSA ASM was \$108,250 (2016 \$30,931)
- The return on investments for 2017 was \$232,238 (2016: \$87,224)
- Event income was \$402,222 in 2017 (2016: \$451,108)
- Personnel costs remained the dominant expense, followed by the GSA ASM

Statement of Financial Position

Key movements in assets included a 11.4% decrease in cash and cash equivalents, and an increase of 24.35% on investments in 2017.

Statement of Cash Flows

In 2017, the Statement of Cash Flows indicated a net cash inflow from operating activities of \$204,308 (2016: \$399,580), and a net decrease in cash held of \$95,692 (2016: net increase of \$221,349).

Independent Auditor's Report and Audit Opinion

The Independent Auditor's Report and Audit Opinion of BDO East Coast Partnership is included with the Annual General Purpose Financial Report for the year ended 31 December 2017, which is available for download from the GSA website.

Directors' Declaration

The directors of General Surgeons Australia declare that the summarised financial report set out on pages 9 to 11 have been derived from and are consistent with the full General Purpose Financial Report of The Australian Society of Specialist General Surgeons (trading as General Surgeons Australia) for the year ended 31 December 2017.

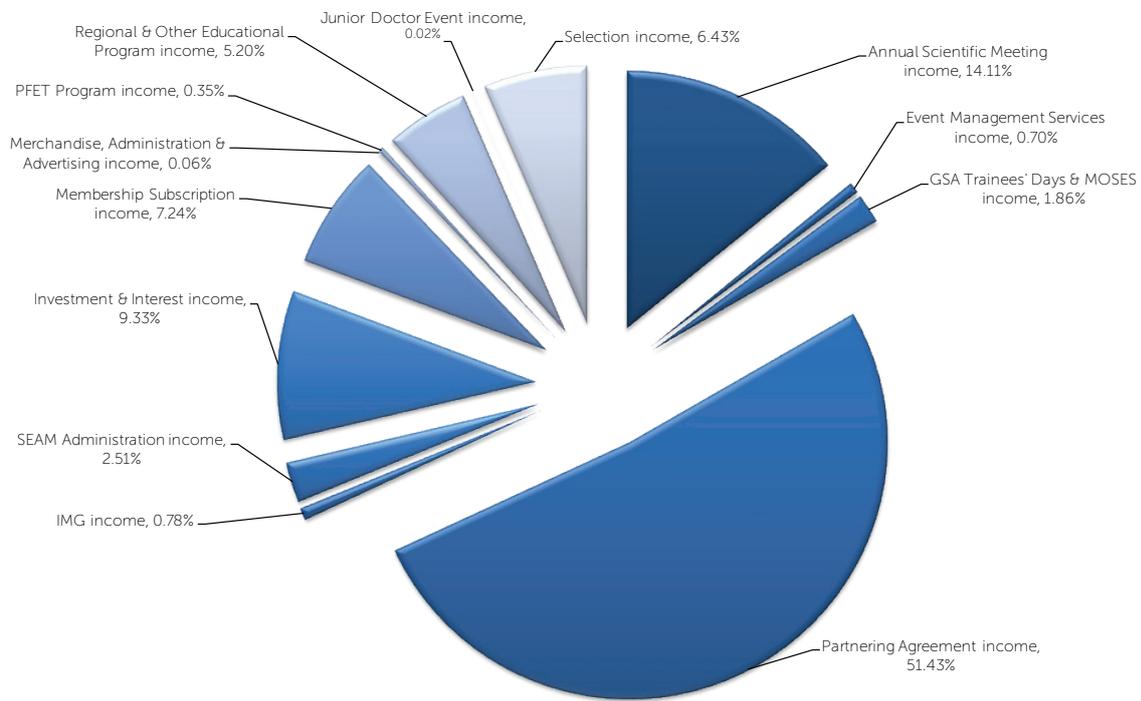
On behalf of the Directors:



Mr A Sayed-Hassen FRACS

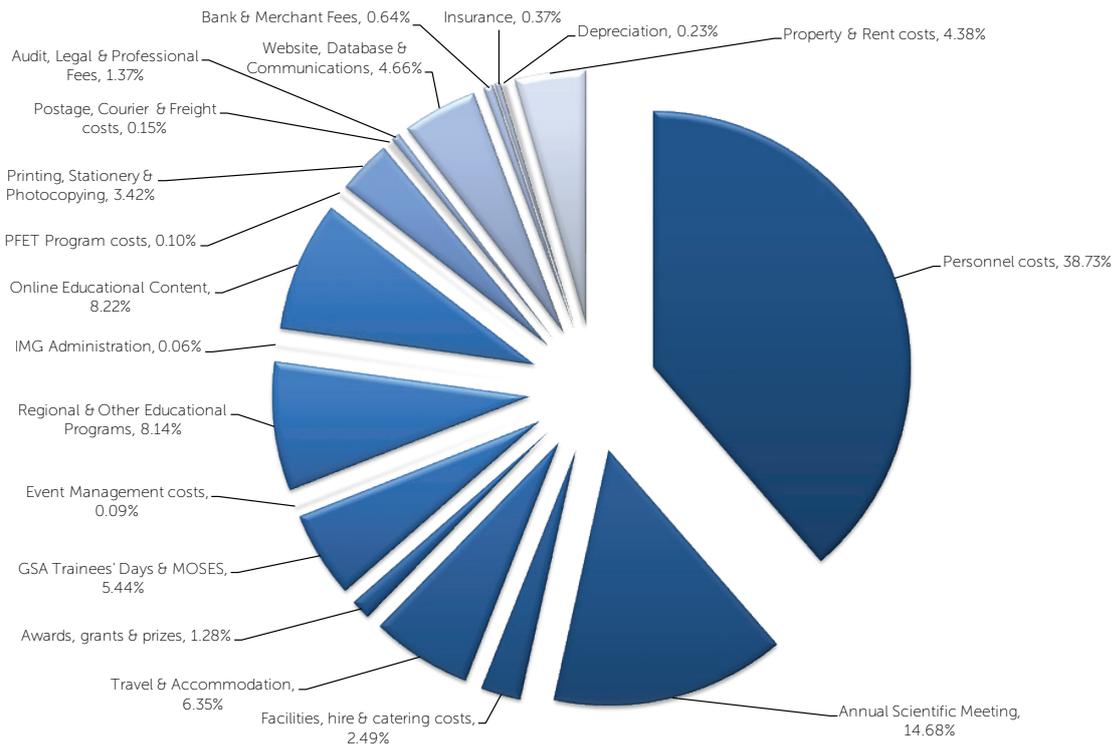
TOTAL REVENUE

2017 | \$2,713,616



TOTAL EXPENDITURE

2017 | \$2,188,440



FINANCIAL REPORT

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2017

Revenue	Notes	2017 \$	2016 \$
Members' income		196,479	176,624
Training Services income	2	1,659,034	1,604,946
Post Fellowship Education & Training income		9,445	5,800
Courses income	2	191,619	228,236
Event income	2	402,222	451,108
Other income	2	1,592	3,725
		2,460,391	2,470,439
Other revenue - interest		20,987	17,877
Income on investments	3	232,238	87,224
		2,713,616	2,575,540
Expenses			
Employee benefits expense	4	(847,239)	(851,833)
Administrative & Training Services expense		(658,937)	(557,377)
Courses expense		(293,094)	(277,063)
Event expense		(329,986)	(372,888)
Grants & Awards expense		(27,952)	(23,173)
Finance costs		(13,570)	(13,827)
External professional services expense		(12,602)	(10,500)
Depreciation expense		(5,059)	(6,513)
Surplus for the year		525,177	462,366
Other comprehensive income		-	-
Total comprehensive income for the year		525,177	462,366

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2017

	2017 \$	2016 \$
Cash flows from operating activities		
- Receipts from members and customers	2,723,534	2,724,455
- Payments to suppliers and employees	(2,526,643)	(2,328,925)
- Interest received	20,987	17,877
- Interest expense	(13,570)	(13,827)
Net cash provided by operating activities	204,308	399,580
Cash flows from investing activities		
- Payment for investments	(300,000)	(200,000)
- Receipts for closure of investment fund	-	30,011
- Payment for plant and equipment	-	(8,242)
- Receipts for sale of plant and equipment	-	-
Net cash used in investing activities	(300,000)	(178,231)
Net (decrease) / increase in cash held	(95,692)	221,349
Cash and cash equivalents at the beginning of the year	839,236	617,887
Cash and cash equivalents at the end of the year	743,544	839,236

FINANCIAL REPORT

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	2017 \$	2016 \$
CURRENT ASSETS			
Cash and cash equivalents	5	743,544	839,236
Trade and other receivables	6	57,586	59,377
Financial assets at fair value through profit or loss	7	2,717,350	2,185,112
Inventories	8	4,300	4,793
Prepayments	9	68,082	-
TOTAL CURRENT ASSETS		3,590,862	3,088,518
NON CURRENT ASSETS			
Plant and equipment	10	2,753	7,812
TOTAL NON CURRENT ASSETS		2,753	7,812
TOTAL ASSETS		3,593,615	3,096,330
CURRENT LIABILITIES			
Trade and other payables	11	25,258	65,931
Provision for employee entitlements	12	190,419	174,962
TOTAL CURRENT LIABILITIES		215,677	240,893
NON CURRENT LIABILITIES			
Provision for employee entitlements	12	25,232	27,908
TOTAL NON CURRENT LIABILITIES		25,232	27,908
TOTAL LIABILITIES		240,909	268,801
NET ASSETS		3,352,706	2,827,529
MEMBERS' FUNDS			
Accumulated surplus		3,352,706	2,827,529
TOTAL MEMBERS' FUNDS		3,352,706	2,827,529

BOARD OF DIRECTORS



Mr Michael Peter Donovan President, to 9 May 2017

MBBS, FRACS. General Surgeon with sub-specialist interests in Endocrine, Laparoscopic, Upper-Gastrointestinal, and Bariatric Surgery. Member of Executive, Sunshine Coast Local Medical Association from 2005-2011. SMO, General Surgery Sunshine Coast Health Care District since 2002. VMO at Nambour Selangor Private Hospital since 2006. VMO Noosa Private Hospital since 2002. RACS Basic Surgical Training Supervisor (Queensland) from 2006-2007. Surgical Supervisor SET Program in General Surgery, Nambour General Hospital, from 2007-2014. Member of RACS Queensland Regional Subcommittee of the Board in General Surgery 2007-2014. Member of RACS Court of Examiners in General Surgery since 2012. Coopted GSA ASC Brisbane 2010 Representative from 2007-2010. GSA Secretary/Treasurer June 2010-June 2012. GSA Vice President June 2012-May 2014. GSA President 2014-2017. Elected May 2010.

Mr Trevor Graham Collinson President, from 10 May 2017

B Arch (Hons), BM BS, MS, FRACS. General Surgeon with sub-specialist interests in Advanced Laparoscopic Surgery, Breast and Endocrine Surgery, Endoscopy & Colonoscopy. Research interests include Sentinel node biopsy, laparoscopic procedures, and abdominal wall reconstruction. Visiting General Surgeon St Andrews Hospital, Stirling, Mt. Barker, Murray Bridge since 1997. General Surgery Convener ASC Adelaide 2011; co-opted member of GSA Board of Management 2010-2011. Member Binational Colorectal Cancer Audit Steering Committee since 2015. Member RACS Property Committee since 2017. GSA Vice President 2014-2017. GSA President since May 2017. Elected May 2012.



Prof Richard Clive Turner Vice President

MBBS, B Med Sc, PhD, FRACS. General surgeon with sub-specialist interests in Rural, Trauma, Upper GI/HPB, Colorectal and Minimally Invasive Surgery, and High Resolution Anoscopy. Multi-disciplinary interests include Academic Surgery, Surgical Audit, Professional Development and Research. Interest in epidemiology, as it relates to surgical diseases and procedures. Professor of Surgery and Director of Hobart Clinical School, University of Tasmania School of Medicine since 2009. Previous Associate Professor in Surgery at James Cook University, Cairns. Member of RACS Queensland Regional Subcommittee of the Board in General Surgery from 2005-2008. Member of RACS Rural Trauma Committee since 2006. Chair, Northern Australia Surgeons Network Steering Committee from 2007-2010. Deputy Chair of RACS Physiology Bank Subcommittee 2008-2016. Member of RACS Examinations Committee 2008-2016. Member of RACS Court of Examiners in General Surgery 2008-2016. Member of RACS Board in General Surgery 2007-2016. Member of Tasmanian Audit of Surgical Mortality (TASM) Committee since 2011. Member of Operating with Respect (OWR) faculty since 2017. Member of RACS Surgical Audit Committee since 2017. GSA Vice-President since 2017. Elected May 2010.



Mr Akhtar Hussein Sayed-Hassen Treasurer

MBChB, BA, FRCS, FRACS. General Surgeon with sub-specialist interest in Upper Gastrointestinal and HPB Surgery. Member of RACS Section of Upper GI/HPB Surgery. Member of RACS Victorian State Committee 2006-2010. Member and former Chair of RACS Victorian Board in General Surgery. Coopted GSA ASC Hong Kong Convener 2006-2008. Scientific Convener, 2014 Singapore ASC. Director of General Surgery, Eastern Health since 2012. Chairman, SEAM Working Party. GSA Treasurer since June 2012. Elected May 2012.

Dr Sally Louise McGregor Butchers Director, appointed 9 May 2017

MBBS, FRACS. General Surgeon with sub-specialist interests in Rural Surgery, Trauma, Breast Surgery, and Surgical Teaching. VMO General Surgeon at Lismore Base Hospital since 2008. Chair of RACS Rural Section since 2014. Deputy Chair of RACS Rural Section 2010-2014. Member of RACS NSW State Committee since 2011 (Executive since 2014). Chair, Lismore Base Community Theatre Management Group 2009-2012. Scientific Convenor, Provincial Surgeons of Australia 2015 Annual Scientific Conference. Elected May 2017.



Mr Graeme Wayne Clarke Director

MBBS, FRACS, FRCS (Ed). General Surgeon with sub-specialist interest in Colorectal Surgery and Research interest in Hernia Surgery. General Surgeon St John of God Mt Lawley Hospital since 1992 and General Surgeon St John of God Midland Public and Private Hospital since its inception 24 November 2015. General and Colorectal Surgeon, Sir Charles Gairdner Hospital from 1992-2011. General Surgeon at Swan District Hospital 1992 to 2015. Chair, MAC Swan District Hospital 1994 to 2015 Member, RACS Western Australian State Committee from 1993-1999; Chair from 1999-2001. Member of RACS Court of Examiners in General Surgery from 2003-2011. Elected May 2015.

Mr Wijaya Gamini Premaratne Director, retired 9 May 2017

MBBS, FRCS (Eng), FRACS. Masters of Surgery, University of Colombo (Sri Lanka). General Surgeon with sub-specialist interests in Thyroid and Parotid Surgery, Advanced Laparoscopy, and Colonoscopy / Endoscopy. Research interests in Acute Diverticulitis and primary healing of abdominal incisions. Head of the Academic Department of Surgery Caboolture clinical school since 2009, Director of surgery since 1993. External Examiner for MD Part 1&2 Examination, Postgraduate Institute of Medicine, University of Colombo, Sri Lanka since 1994. Member of RACS Queensland Regional Subcommittee of the Board in General Surgery from 2005-2013. Elected May 2012.





Mr Andrew S Hughes Director

MBBS, FRACS. General Surgeon with sub-specialist interests in Laparoscopic Gastrointestinal, Hernia, Endocrine, Melanoma Surgery, and Endoscopy/Colonoscopy. Research interests include Surgical Education and Data Collection for Clinical Trials. Senior Staff Specialist, The Prince Charles Hospital (TPCH) since 2007. Lecturer in Surgery, University of Queensland. VMO Northwest Private/Holy Spirit Northside Private Hospital since 2007. Trauma/Transplant Fellowship at Princess Alexandra Hospital in 2006. Advanced General Surgery Trainee at Princess Alexandra Hospital, Gold Coast Hospital, Nambour Hospital, and Mater Health Services

2002-2005. Surgical Supervisor TPCH and Member of RACS Board in General Surgery - Queensland Training Committee 2007-2017. Convenor, Queensland Core Course for SET Program in General Surgery 2007-2017. RACS ASC General Surgery Convenor Brisbane 2016. Elected May 2016.

Mr Alan Charles Saunder Director

MBBS, FRACS. General and Vascular Surgeon with sub-specialist interest in Transplant Surgery. Unit Head, Vascular/Transplantation Surgery at Monash Medical Centre, and Supervisor of training until 2015. Surgery Program Director for Monash Health since 2008. Member of AusAID General Surgery service at Dili National Hospital, East Timor in 2002 and 2004; Nauru AUSAID Surgeon 2005-2014. Member of RACS Section of Transplantation Surgery. Member of Australian & New Zealand Society of Vascular Surgery. Member of RACS IMG Interview Committee 2008-2010. Member of RACS Victorian State Committee from 2004-2006. Chair, Victorian Regional Subcom-

mittee, Board in General Surgery from 2005-2007. Member of RACS Board in General Surgery since 2003; Chair 2010-2011. GSA Board in General Surgery Representative (Ex-officio) 2010-2011. GSA Transplantation Representative May 2011-June 2012. Member of GSA Transplantation Training Committee since 2014. RACS Specialty Elected Councillor for General Surgery 2012-2015. Elected May 2009.

