

Core: Entrustable Professional Activity - Discharge Planning for a Complex Patient

This activity involves the Trainee formulating a clear discharge plan for a patient with complex needs after liaison with the multi-disciplinary team

Competence	Indicative behaviours	Indicative questions
Medical Expertise	<ul style="list-style-type: none">• Understands the concept of ensuring patient safety at time of discharge• Understands the pitfalls of poor discharge planning e.g. loss of information and lack of follow-up• Understands who the main stakeholders at time of discharge are	<ul style="list-style-type: none">• What mechanisms are put in place to ensure follow-up?• What mechanisms are in place to ensure clear documentation of discharge plan?
Judgement and Clinical Decision-Making	<ul style="list-style-type: none">• Has clear-cut action plans• Has clear-cut back-up plans if initial plan does not work• Chooses the right timing for discharge	<ul style="list-style-type: none">• Was the patient discussed in a multi-disciplinary discharge meeting?• Is a treatment plan completed?• Is there a default process in the event of a problem?• Does the Trainee have a high re-admission rate?
Professionalism	<ul style="list-style-type: none">• Has a respect for all the multi-disciplinary team members involved in patient care in the community• Is aware of unique cultural/religious values that may influence patient care/discharge	<ul style="list-style-type: none">• Does the Trainee take into account particular cultural or religious issues?• Does the Trainee often ignore advice from the multi-disciplinary team?
Health Advocacy	<ul style="list-style-type: none">• Exhibits a patient-focused approach to care• Exhibits an understanding of the role of family in patient care• Demonstrates knowledge of the range of follow-up and community service• Ensures that the patient is able to access the support services available to them	<ul style="list-style-type: none">• Does the Trainee use social work support when necessary?• Does the Trainee have knowledge of other community resources ie district nurses?
Communication	<ul style="list-style-type: none">• Uses effective verbal communication with patient and family• Effective written communication• Can lead a discharge planning meeting discussion to facilitate discharge• Understands the concept of continuity of care and optimal transfer of information	<ul style="list-style-type: none">• Does the Trainee avoid attending discharge planning meetings?• Do you receive negative feedback from GPs regarding the discharge process?
Collaboration and Teamwork	<ul style="list-style-type: none">• Demonstrates willingness to include all members of multi-disciplinary groups• Respects the views of patient, family and multi-disciplinary members• Ability to liaise with GP, rest home and rehabilitation wards as required regarding patient needs	

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